



Maharaja Education Trust ®
MIT First Grade College
Equal Opportunity Cell



Industrial Suburb, Manandavadi Road, Mysuru -570008, www.mitfgc.in

Affiliated to University of Mysore, Accredited by NAAC with "A" Grade, ISO 9001:2015 Certified Institution

Equal Opportunity Cell
Annual Report -2024-25

The Equal Opportunity Cell of MIT First Grade College, Mysuru, was established in 2018 with the aim of promoting equal access and opportunities for all students, especially those from underprivileged and marginalized backgrounds. The Cell addresses issues related to scholarships, social injustice, and other relevant matters, and is responsible for taking appropriate action on such concerns in accordance with institutional and statutory guidelines.

During the academic year 2024–25, a meeting was convened to reinforce the objectives of the Cell and to reconstitute its membership. With the approval of the Principal, Vice-Principal, and IQAC Coordinator, **Asst. Prof. Rakshith Kesari T S**, from the Department of English, was appointed as the **Coordinator** of the Equal Opportunity Cell for the academic year 2024–25.

The Cell remained active throughout the academic year by addressing concerns related to disadvantaged groups and ensuring equal opportunities. Although no specific activities or events were conducted during 2024–25, students were informed about relevant policies, government schemes, and UGC guidelines supporting the inclusion of underprivileged communities.

The Cell is pleased to report that **no complaints** were received from students during the academic year 2024–25, reflecting a positive and inclusive campus environment.

S/N	Name	Designation	Department	Position	Signature
1	Dr. Chandrajit M	Principal	Commerce	Chair person	
2	Dr. Sunitha S P	PG Commerce	PG Commerce	Co-Chairperson	
3	Mr. Rakshith Kesari	Assistant Professor	English	Coordinator	
4	Mr. Kumar R	Assistant Professor	Political Science	Member	
5	Ms. Bhavya K	Manager	Administration	Member	
6	Mr. Nanko Niak	Office-Superintended	office	Member	
Student Members					
1	Sagar B N	BCA			
2	Chandana	B Com			

Coordinator

Equal Opportunity, SC/ST/OBC Cell
MIT First Grade College, Mysore

PRINCIPAL
MIT FIRST GRADE COLLEGE
F-29/1, 3rd Stage, Industrial Suburb,
East Mohalla, Mysuru-570 008



Maharaja Education Trust @
MIT First Grade College
Grievance Redressal Cell



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Grievance Redressal Cell
Annual Report -2024-25

The Grievance Redressal Cell of MIT First Grade College, Mysuru, was established in 2018 with the aim of addressing and resolving grievances raised by students and faculty in a fair, timely, and transparent manner. The Cell monitors student welfare, facilities, and overall well-being, ensuring a safe, healthy, and bias-free academic environment for all.

A meeting was conducted to review and strengthen the Cell's aims and objectives for the academic year 2024-25. The reconstitution of its members was also discussed. With the approval of the Principal, Vice-Principal, and IQAC Coordinator, **Asst. Prof. Reena Sateesh**, Head of the Department of English, was appointed as the **Coordinator** of the Grievance Redressal Cell for the academic year 2024-25.

The Cell remained active throughout the year, focusing on creating awareness about its functions and promoting a secure and grievance-free campus. Students were informed about the benefits and role of the Cell as per the framework laid out in the UGC guidelines.

The Cell is pleased to report that **no grievances were reported** by students or faculty members during the academic year 2024-25.

S/N	Name	Department	Position	Phone No	Signature
1	Dr. Chandrajit M	Computer Science	Chair person	9620228110	
2	Dr. Sunitha S P	PG Commerce	Co-Chairperson	9481820871	
3	Ms. Reena Sateesh	English	Coordinator	9945404996	
4	Mr. Arvind	Computer Science	Member	8722882266	
5	Ms. Harshitha R	Commerce & Management	Member	9886043602	
6	Mr. Prathap S A	Office	Member	8088422721	
7	Mr. Shiva Kumar	Manager	Member	9110232591	
8	Rakshana N	Student	Member	9482145036	
9	Vinay D	Student	Member	762494658	
10	Umamaheshwari.N	Student	Member	7338106355	

Co-ordinator
Grievance Redressal Cell
MIT First Grade College, Mysore

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MIT FIRST GRADE COLLEGE
F-29/1, 3rd Stage, Industrial Suburb
Fort Mohalla, Mysuru-570 003



INTERNAL COMPLAINTS COMMITTEE

ANNUAL REPORT – 2024-2025

The Internal Complaint Cell (ICC) of MIT First Grade College, Mysore, for the academic year 2024-25 reports that no complaints were registered during this period.

Key Points:

- **No Complaints Received:** Throughout the academic year 2024-25, the ICC did not receive any complaints regarding harassment, discrimination, or other issues within the college premises.

- **Awareness and Prevention:** The ICC continues to play a crucial role in promoting awareness about grievance redressal mechanisms and preventing any form of harassment or discrimination on campus.

- **Support System:** The cell remains committed to providing a safe and supportive environment for all students and staff, ensuring that any concerns or complaints are addressed promptly and effectively if they arise.

The ICC is composed of the following members for the academic year 2024-2025:

Sl.no	Name	Designation	Department	Position
1.	Prof. Vineetha P K	LLB (PhD)	Sardavillas Law college	Presiding officer
2	Supreetha S	Assistant Professor	Commerce & Management, MITFGC	Coordinator
3	Latheshwari	Assistant Professor	Kannada, MITFGC	Member
4	Manohar N	Assistant Professor	Commerce & Management, MITFGC	Member
5	Renuka Devi	Assistant Professor	Computer Science, MITFGC	Member
6	Nanko Naik	Superintendent	Office	Member
7	Kaveri	Attender	Non – Teaching Staff	Member
8	Likitha A	Student	BBA	Member
9	Deeksha AN	Student	B.Com	Member
10	Chandu	Student	BCA	Member
11	Manvitha	Student	M.Com	Member

Conclusion:

The absence of registered complaints in the academic year 2024-25 reflects the college's efforts in maintaining a positive and respectful campus environment. The Internal Complaint Cell remains vigilant and prepared to address any issues that may arise in the future, upholding the principles of fairness, safety, and inclusivity at MIT First Grade College, Mysore.

Supreetha
Coordinator

Co-ordinator
Internal Complaints Cell
MIT First Grade College, Mysore

Chandru
Principal
22/7/25
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MIT FIRST GRADE COLLEGE
F-29/1, 3rd Stage, Industrial Suburb
Fort Mohalla, Mysuru-570 007



Maharaja Education Trust®
MIT First Grade College
Anti-Ragging Cell



Industrial Suburb, Manandavadi Road, Mysuru -570008, www.mitfgc.in

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Date: 06-06-2025

ANNUAL REPORT 2024-25

The Anti-Ragging Cell of MIT First Grade College for the academic year 2024-25 reports that no cases of ragging have been registered.

Events Conducted by the Anti-Ragging Cell:

- **Undertaking from Students:** As part of the anti-ragging measures, students were required to give an undertaking that they would not involve themselves in any ragging activities.
- **Documentary Screening on Anti-Ragging:** A documentary screening on anti-ragging was conducted on August 12, 2024. This event was aimed at sensitizing students about the consequences of ragging and promoting a culture of respect and safety within the college.

Key Aspects of the Anti-Ragging Cell:

- **Objective:** To prevent ragging in all forms and ensure a safe and respectful environment for all students.
- **Measures:** Regular counseling and awareness programs are part of the cell's efforts to prevent ragging.

The Anti ragging cell is composed of the following members for the academic year 2024-2025

Sl.No	Name	Department	Position
1	Dr. Chandrajith M	Principal	Chairperson
2	Dr. Sunitha S P	PG Coordinator	Co-Chairperson
3	Harshitha R	Commerce and Management	Coordinator
4	Abhinandan K M	Kannada	Member
5	Manohar N	Commerce and Management	Member
6	Pradeep U	Office	Member
7	Parvathi G	Computer Science	Member
8	Vishwas	Commerce and Management	Student Member
9	Pavan V	Commerce and Management	Student Member
10	Srushti	Commerce and Management	Student Member
11	Vyomakesh Gowtham	Computer Science	Student Member

Chandrajith M
6/6/25
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F-29/1, 3rd Stage, Industrial Suburb
Fort Mohalla, Mysuru-570 008

Outcome:

- **No Ragging Cases Reported:** There were no reported cases of ragging in the academic year 2024-25.
- **Promotion of Safe Campus Environment:** The activities of the Anti-Ragging Cell contributed to maintaining a safe and harmonious campus environment.

Conclusion:

MIT First Grade College has a zero-tolerance policy towards ragging. Strict measures are taken to prevent any incidents, and students and parents are made aware of the consequences of ragging through an anti-ragging oath.

GA
22/7/25

Coordinator
Co-ordinator
Anti Ragging Cell
MIT First Grade College, Mysuru

Chandrajith M
Principal 24/7/25
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F-29/1, 3rd Stage, Industrial Suburb
Fort Mohalla, Mysuru-570 008



Anti -Sexual Harassment Committee

Annual Report of Anti-Sexual Harassment Cell Academic Year: 2024-25

1. Introduction

The Anti-Sexual Harassment Committee is established to create a safe and respectful work environment, free from sexual harassment. The committee's primary objective is to prevent, investigate, and address incidents of sexual harassment, ensuring that all employees feel comfortable and protected.

The committee objectives

- **Prevent Sexual Harassment:** Create a safe and respectful work environment.
- **Provide Support:** Assist victims of sexual harassment and ensure their rights are protected.
- **Ensure Accountability:** Take disciplinary action

2. Committee Composition

SN	Name	Designation	Department	Position
1	Dr. Chandrajith M	Principal	Computer Science	Chairperson
2	Dr. Sunitha S P	PG Coordinator	PG Commerce	Co-Chairperson
3	Dr. Nanda T N	Head of the Department	Kannada	Coordinator
4	Ms. Kavana N	Assistant Professor	Commerce & Management	Member
5	Mr. Manohar M	Assistant Professor	Commerce & Management	Member
6	Ms. Manasa	Assistant Professor	English	Member
7	Ms. Parvathi G	Assistant Professor	Computer Science	Member
8	ಚಂದ್ರ	Student	III BCA-C	Member
9	ನಿಖಿಲ	Student	IV BBA	Member

10	ರಕ್ಷಿತಾ	Student	III B.Com-B	Member
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3. Meetings Conducted

Meetings	Date & Venue	Major Agendas	Resolution	Action taken
Meeting 1	9/10/2024	Committee Member Roles and Responsibilities*: Clarifying the roles and responsibilities of committee members, including the process for handling complaints and conducting inquiries.	Nil	Nil

4. Key Activities Undertaken

Sl. No.	Activity/Event	Date	Target Group	Outcome/Impact
1	Nil	Nil	Nil	Nil

5. Any Challenges faced during the period/process

No significant challenges were faced as students maintained good discipline throughout the year.

6. Suggestions/Recommendations

There were no cases this year, and a safe and respectful environment was kept.

7. Conclusion.

No cases or issues of sexual harassment have been reported during this year.

Committee Coordinator
 (ಅ.ನಿಖಿಲ)
 Co-ordinator
 Anti Sexual Harassment Cell
 MIT First Grade College, Mysore

Dr. Sunitha
 18/10/2025
 IQAC coordinator
 M.I.T. First Grade College
 Mysuru-570 008

Principal
 (ಅ.ನಿಖಿಲ)
 PRINCIPAL
 MIT FIRST GRADE COLLEGE
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