



MAHARAJA EDUCATION TRUST  
**MIT FIRST GRADE COLLEGE**

(Affiliated to University of Mysore)  
Manandavadi Road, Mysuru-08



**Specific facilities provided for women Report-2**

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Report  
2021-2022

(a) CCTV Installation



Main Gate



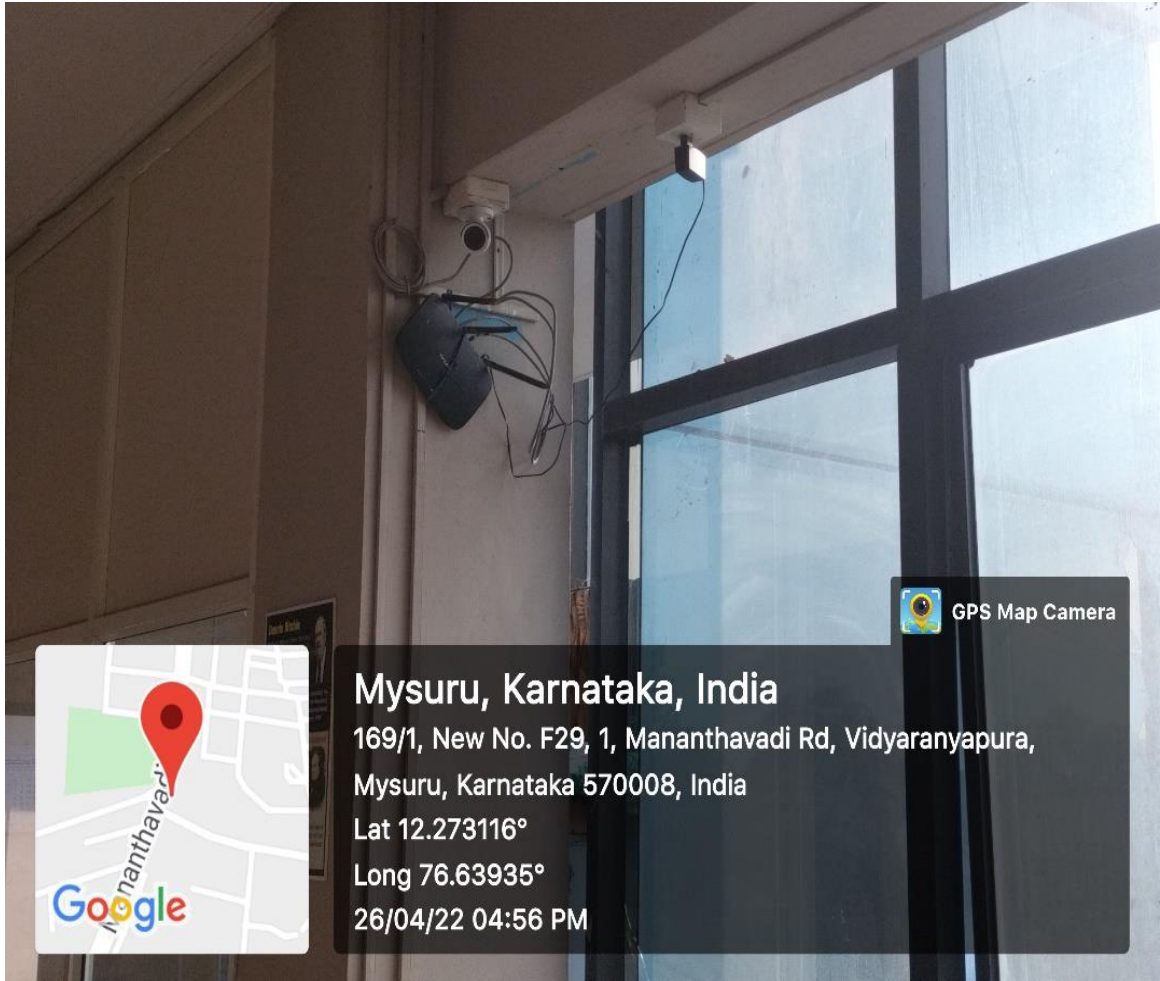
**Mysuru, Karnataka, India**  
169/1, New, No. F29, 1, Mananthavadi Rd,  
Vidyaranyapura, Mysuru, Karnataka 570008, India  
Lat 12.273189°  
Long 76.639337°  
27/04/22 10:19 AM

Building Entrance Gate

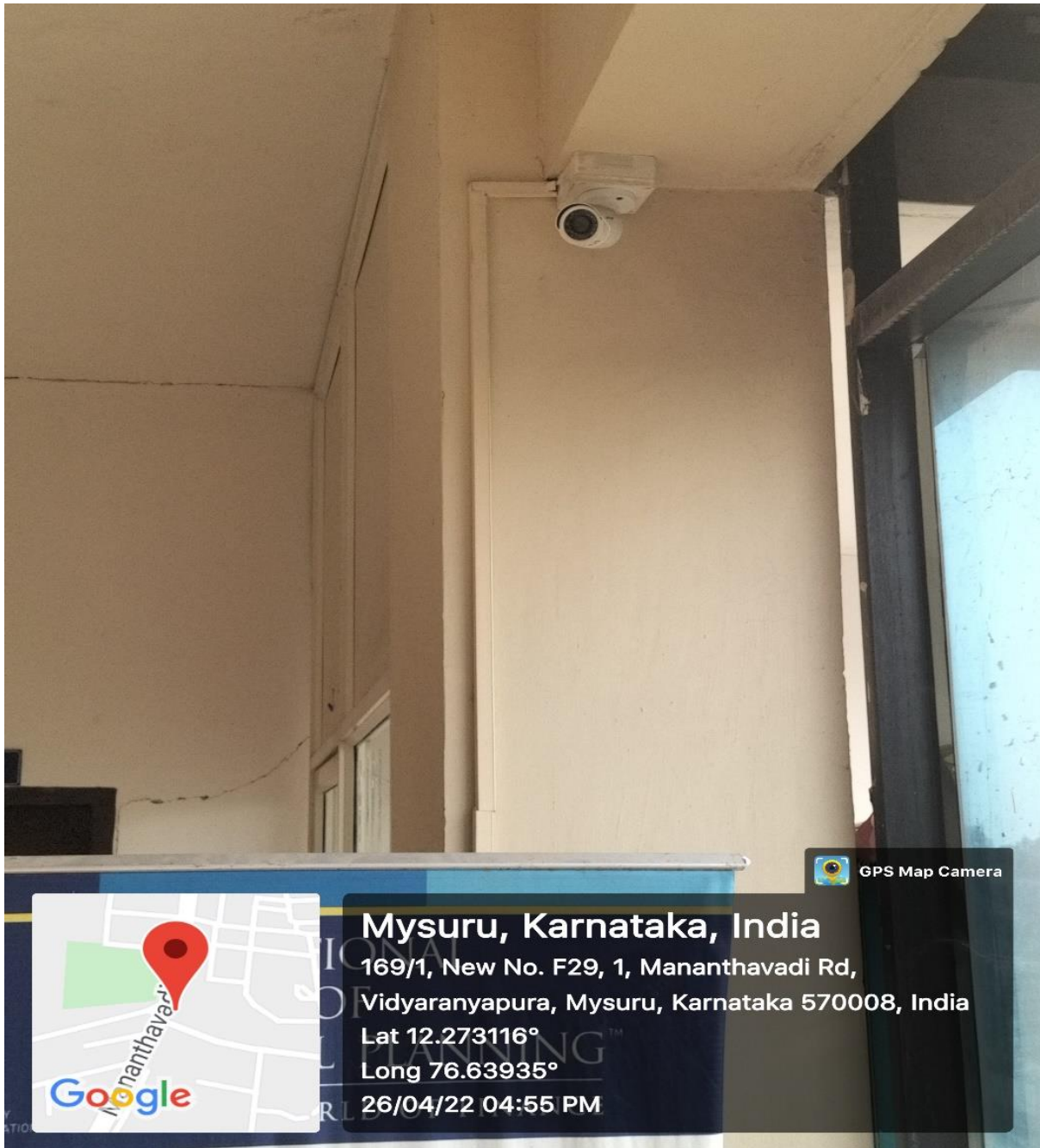


**Mysuru, Karnataka, India**  
1, Mananthavadi Rd, Vidyaranyapura, Mysuru,  
Karnataka 570008, India  
Lat 12.273128°  
Long 76.639323°  
27/04/22 10:18 AM

CCTV Signboards



Corridors of all floors



4<sup>th</sup> Floor CCTV

We have installed CCTV in and around the campus, like garden, floors, laboratory, canteen, library and other sensitive places for safety and security.

**(b) Anti-Sexual Women Harassment cell related document and Event**

**Anti-Sexual Harassment Cell**

***Our lives begin to end the day we become silent about the things that matter.***

***-Martin Luther King Jr.***

**About the College**

MIT First Grade College previously Gopalaswamy College of Professional Studies established in the year 2009 by Maharaja Education Trust with the aim to provide quality education, culturally and academically for enthusiastic and upcoming youth. MIT First Grade College is focused to offer high quality career oriented learning environment with its excellent and dedicated management and staff. Our college has earned its strong academic reputation since its inception. Every year, a good number of students secure rank and distinction in university examination. Most of our students have become entrepreneur, joined reputed organisation, and opted for higher education.

**Overview of Anti Sexual Harassment Cell**

In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students.

**Objectives:**

- To prevent sexual harassment by promoting gender amity among staff, students and other employees.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.

Recommend appropriate redressal and punitive action against the guilty to the Management.

## **Behaviours that may constitute harassment are:**

Sexual harassment is gender-based verbal or physical conduct (male/female, female/male, or same-sex) that has the purpose or effect of either unreasonably interfering with an individual's work or academic performance or creates an intimidating, hostile, or offensive working or educational environment.

1. Acts amounting to Sexual Harassment
2. Unwanted physical contact and advance. Standing too close/ogling/suggestive / seductive gestures.
3. A demand or request for sexual favors / unwelcome comments / sexual epithets.
4. Exposing the victim to pornographic material: audio or visual or BOTH or print
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
6. Medium of conducting Sexual Harassment
7. Sexual harassment may also include the following:
  - Eve-teasing.
  - Unsavoury remarks.
  - Jokes causing or likely to cause awkwardness or embarrassment.
  - Innuendos and taunts.
  - Gender based insults or sexist remarks.
  - Sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
  - Touching or brushing against any part of the body and the like.
  - Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
  - Forcible physical touch or molestation.
  - Physical confinement against one's will and any other act likely to violate one's privacy.

## **Standard Operating Procedure**

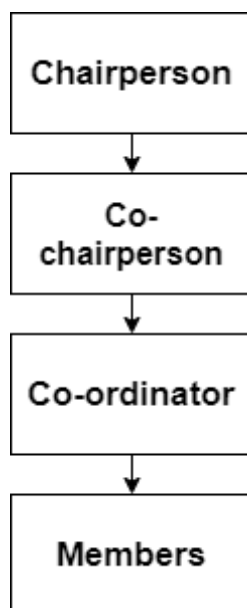
1. A complaint of sexual harassment may be lodged by the victim, in writing, addressed to the mentor/department head or Chairman or any member of the Committee.
2. The Committee shall meet as and when any complaint is received.
3. The Committee may direct the complainant to prepare and submit a detailed statement of incident, if the written complaint lacks exactness and required



particulars, within a period of five (5) days from such direction or such other time period that the Committee may decide.

4. The Committee shall direct the accused student/employee(s) to prepare and submit a written response to the complaint / allegations within a period of five (5) days from such direction or such other time period as the Committee may decide.
5. Each party shall be provided with a copy of the written statement(s) submitted by the other.
6. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue *ex parte*.
7. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.
8. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
9. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
10. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
11. The Committee shall make all endeavors to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
12. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report. If, in the course of the proceedings before it, the Committee is satisfied that a *prima facie* case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, appropriate disciplinary action will be initiated.

### Hierarchy of Positions:



### Members of Anti Sexual Harassment Cell for the Academic Year 2021-22:

SN	Name	Designation	Department	Position
1	Prof. K NageGowda	Principal	Commerce	Chairperson
2	Dr. Chandrajith M	Vice-Principal	Computer Science	Co- Chairperson
3	Ms. G. Usha Rani	Asst. Professor	Kannada	Member
4	Mrs. Reena Satish	HoD of English	English	Member
5	Ms. M D Nagashree	Asst. Professor	Commerce	Member
6	Ananya B	Student	I BCom A	Member
7	Ramya	Student	III BCom A	Member
8	Thejaswini G	Student	I BCA	Member

ಲೈಂಗಿಕ ಹೊರಸೂಸುವ ಕಡೆ ನುಡುಕಿ

ನುಡುಕದ ಐತಿಹಾಸಿಕ ಮೂಲಗಳು  
 ಪ್ರಪಂಚದಾದ್ಯಂತ ಕಾಲೇಜುಗಳಲ್ಲಿ ಉಪಯುಕ್ತವಾಗಿ  
 ಬಳಸಲಾಗುವ 'ಲೈಂಗಿಕ ಹೊರಸೂಸುವ ಕಡೆ ನುಡುಕಿ'  
 ಎನ್ನುವ ನಾಟಕವೊಂದನ್ನು ಸುಪ್ರಸಂಗಾತ್  
 ರಚಿಸಿ ಕೊಡಲಾಗಿದೆ.


ದ್ರೌಪದಿ ಮತ್ತು ಯಜ್ಞಶಿಖರ  
 ಯಾವುದೇ ರೀತಿಯಲ್ಲಿ ಲೈಂಗಿಕ ಹೊರಸೂಸುವ  
 ಕಡೆ ನುಡುಕಿಯ ಕಡೆ ನುಡುಕಿ  
 ಕಾಲೇಜಿನಲ್ಲಿ ನಡೆಯುವಂತಹದ್ದು.  
 ಕಾನೂನುಬಾಹಿರವಾದುದನ್ನು ಮೀರಿ  
 ಕೊಡಲಾಗುವ ನಿಯಮವು.

2018-2019 ನೇ ಸಾಲಿನಲ್ಲಿ  
 "ಲೈಂಗಿಕ ಹೊರಸೂಸುವ ಕಡೆ ನುಡುಕಿ" ಎನ್ನುವ  
 ಕಡೆ ನುಡುಕಿ ನಾಟಕವನ್ನು ಪ್ರಾಂಶುಪಾಲರು ನೇತೃತ್ವ  
 ವಹಿಸಿ ಕೊಡಲಾಗಿದೆ.

ಶ್ರೀ. ಕೃಷ್ಣಮೂರ್ತಿ	-	ಪಾತ್ರವಹಿಸಿದರು
ಶ್ರೀ. ಶ್ರೀ. ಜಿ.ಎ.ಎ.ಎ.	-	ಪಾತ್ರವಹಿಸಿದರು
ಶ್ರೀ. ಶ್ರೀ. ಎ.ಎ.ಎ.	-	ಪಾತ್ರವಹಿಸಿದರು
ಶ್ರೀ. ಶ್ರೀ. ಎ.ಎ.ಎ.	-	ಪಾತ್ರವಹಿಸಿದರು
ಶ್ರೀ. ಶ್ರೀ. ಎ.ಎ.ಎ.	-	ಪಾತ್ರವಹಿಸಿದರು

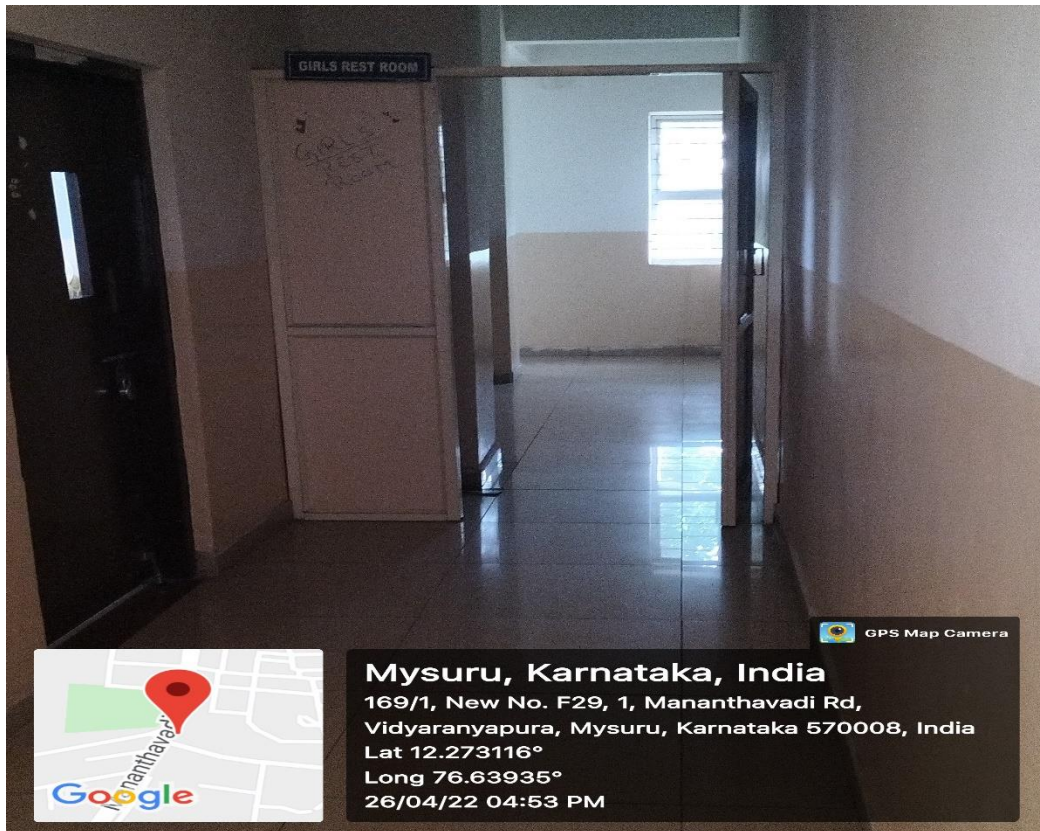
ಈ ಮೇಲಿನಂತೆ ಉಪಯುಕ್ತವಾಗಿ  
 ಬಳಸಲಾಗುವಂತೆ "ಲೈಂಗಿಕ ಹೊರಸೂಸುವ  
 ಕಡೆ ನುಡುಕಿ" ಎಂಬ ನಾಟಕವೊಂದನ್ನು  
 ರಚಿಸಲಾಗಿದೆ.

K. Srinivas  
 PRINCIPAL  
 M.I.T. FIRST GRADE COLLEGE  
 # F-29/1, 3rd Stage, Industrial Suburb  
 Fort Mohalla, Mysuru-570 008

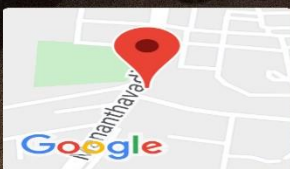
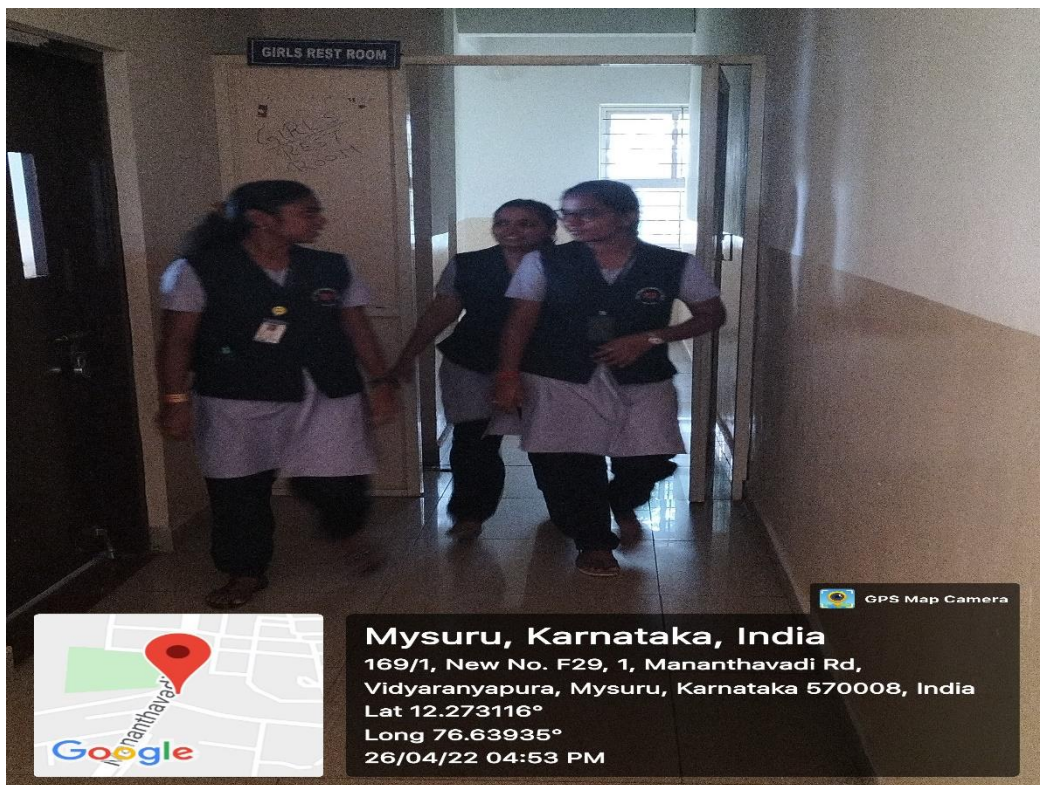
MIT First Grade College Manandavadi Road, Mysore-08 Event Details Document	
Event Name:	Womens Day
Date and Venue of Event:	21/3/16, MIT FAC
Description of Event:	Prof. Indira delivered a special lecture on womens safety.
Photo:	

Anti-Sexual Women harassment cell has been conducted special lecture on women safety on 21/3/2016, inaugurated by Prof. G Hemanth Kumar and special lecture by Prof. Indira and Sri. N.R. Manjunath, correspondent, Principal and staff members, students were present

(c) Common Room - Girls

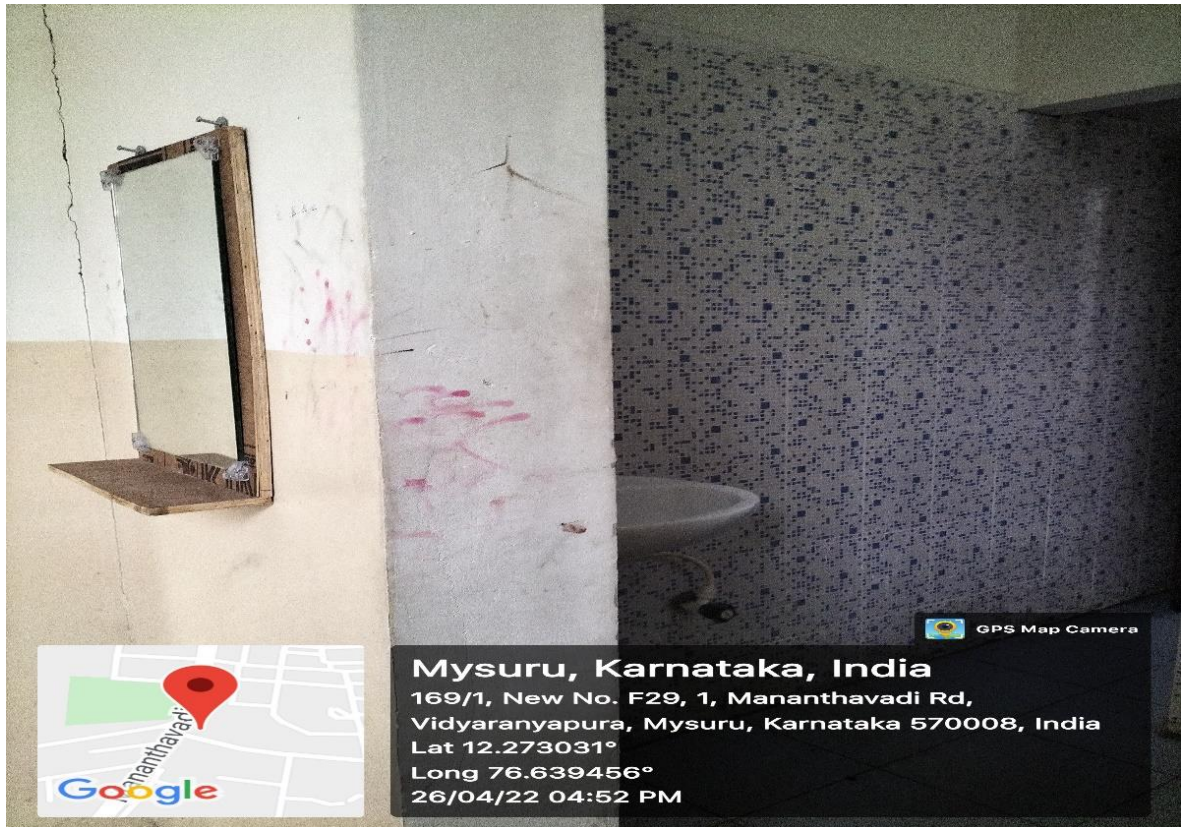


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Lat 12.273116°  
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26/04/22 04:53 PM



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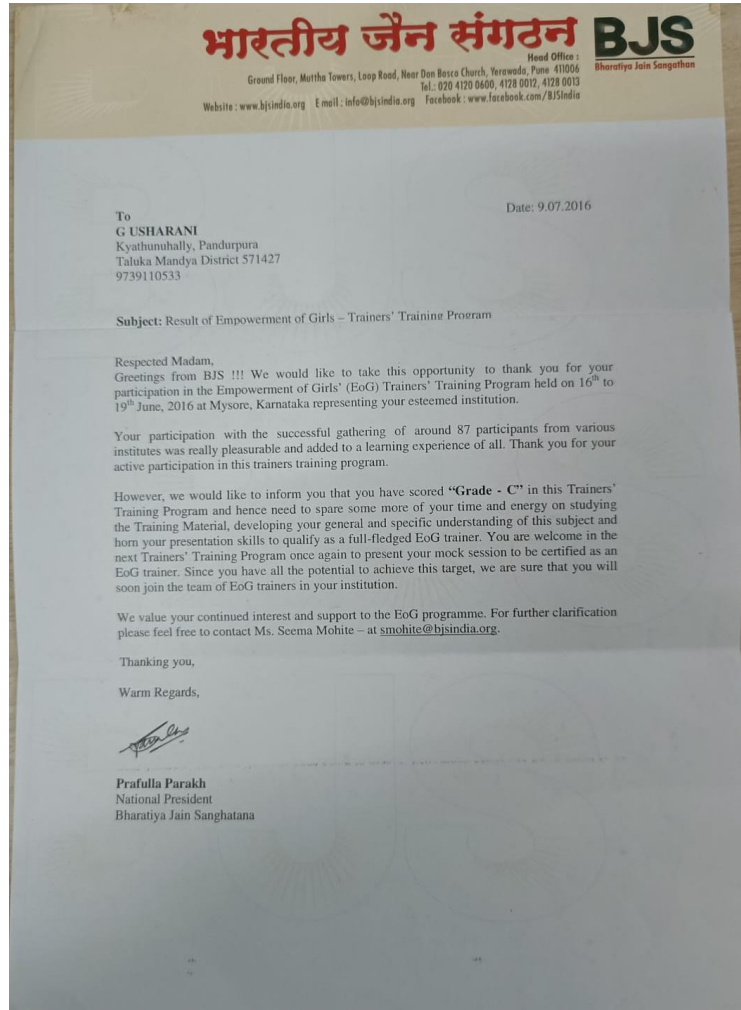
Girls Restroom Entrance 1<sup>st</sup> Floor



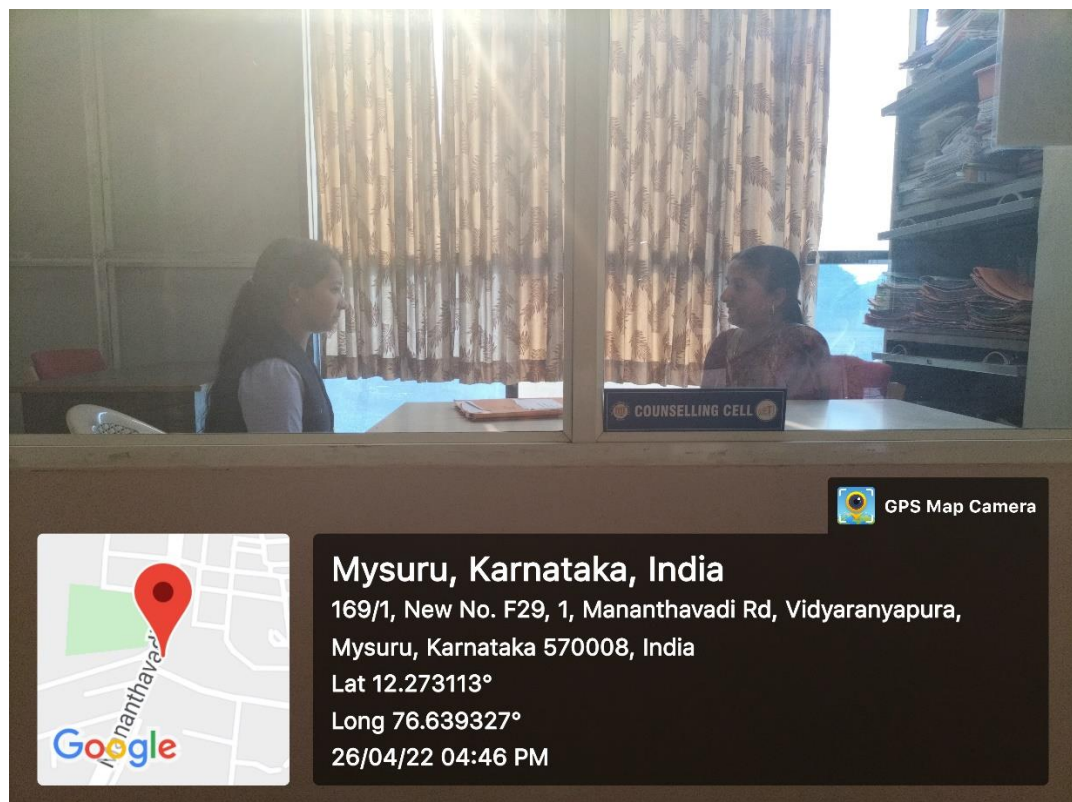
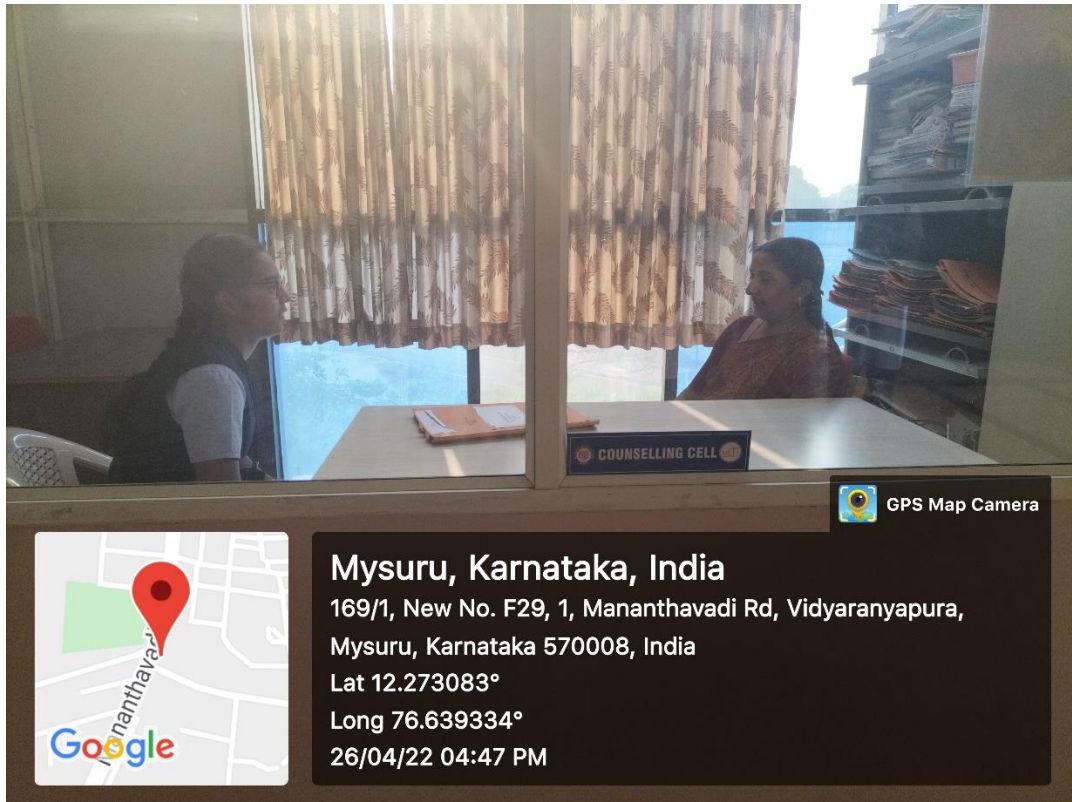
### **Mirror, Washbasin and Commode**

Rest area is provided in the common room when they are not feeling good or during free hours and relax.

(f) Women counselling cell



We have a certified counsellor Prof. Usharani kannada department. Who looks after all counselling sessions for students for both girls and boys?

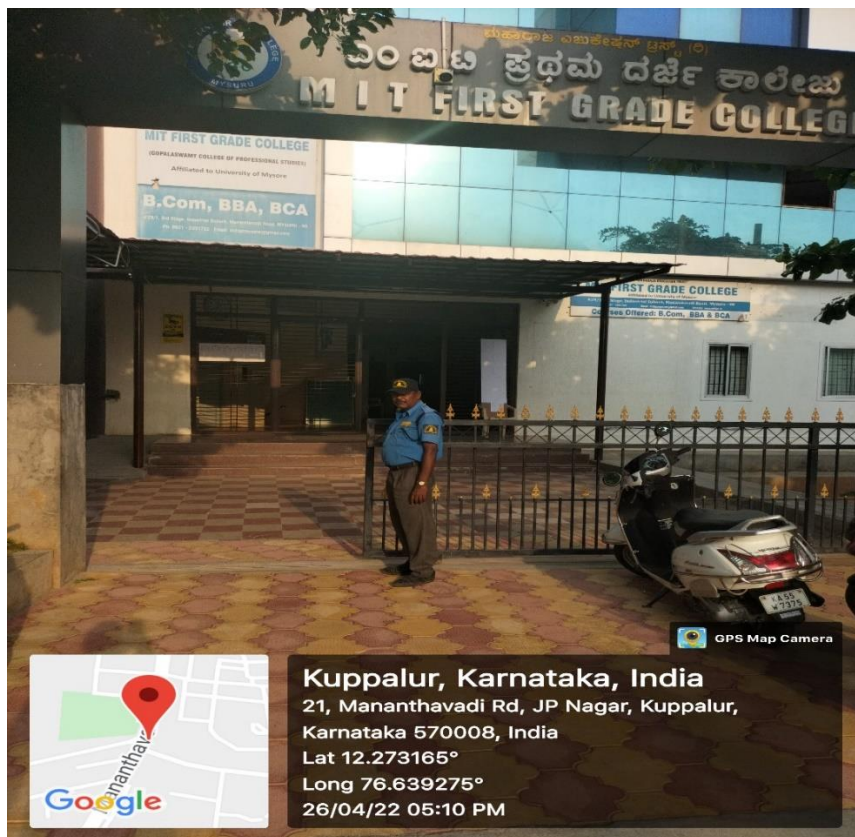
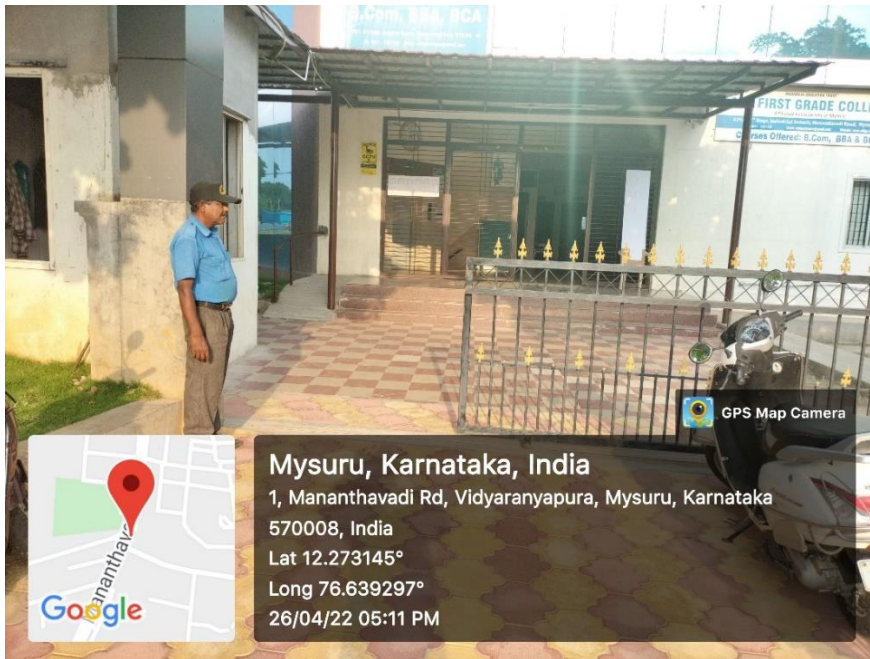


### Counselling Session

Assistant Prof. Usharani counselling few girls who were very poor in their academic activities.

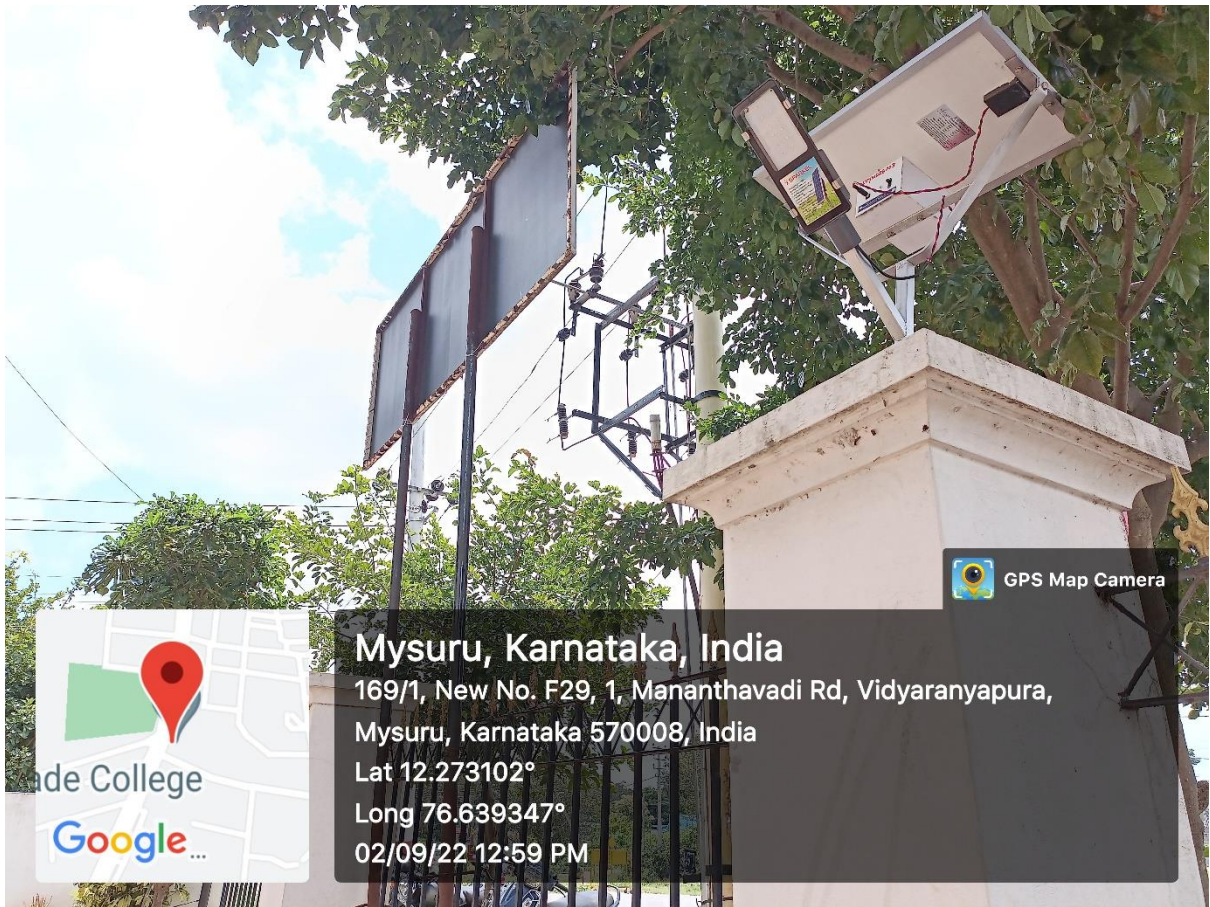


**(g) Security Guard has been provided**



Security- All round security is provided for safety and security.

Solar Lights



Automatic ON/OFF Solar Lights in the Garden Area

*K. S. Srinivasan*  
**PRINCIPAL**  
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