



Maharaja Education Trust ®
MIT First Grade College

(Affiliated to University of Mysore)
Industrial Suburb, Manandavadi Road, Mysuru -570008

List of essential documents to be maintained by the Department for NAAC purpose

Sl.No	Name of the Document	Details
1.	Department Profile	Department Workload Individual workload Department Time Table Individual Time Table
2.	Syllabus File	As prescribed by University of Mysore (Regular & Revised)
3.	Marks File	Internal Assessment Test Marks Consolidated I.A Marks (Semester wise) Progress Reports (Mentor wise) Blue Books /answer sheets (Semester wise)
4.	Results Details	University Exam Results (Semester wise) Results Summary of 5 years separately (Including Student strength)
5.	Staff Profile	List of Staff members with details Copy of Bio-data of staff members (Including supporting documents)
6.	Department Activity File	Copy of Proposed Plan (Year wise)/Calendar of events Activity Report Consolidated Annual Activity Report with Photos Supporting documents like letters, circulars, paper cuttings, related correspondence etc
7.	Special Events Report in detail	
8.	Mentorship Documents	To be maintained mentor wise
9.	Department Library Details	
10.	Question Paper File	University Exam Papers Internal Test Papers
11.	Details of Students Projects if any	
12.	Feedback / Suggestion Book	Feedback on Teachers, Institution & library
13.	Department Meeting Minutes Book	
14.	Wall Magazine File	
15.	Value Education File/Books	
16.	Teaching manuals	Lesson Plan/Work Diary/Notes/
17.	Department Stock Register	
18.	Students details	Attendance Register



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MIT FIRST GRADE COLLEGE
F-29/1, 3rd Stage, Industrial Suburb,
Fort Mohalia, Mysuru-570 008




MIT First Grade College

Manandavadi Road, Industrial Suburb, Mysuru-570008

Date: 01/08/2022

Faculty Profile

Name:	S P Sunitha	 Kindly affix Recent Photo (passport Size)
Designation	Assistant Professor & PG Coordinator	
Department	PG Department of Commerce	
DOJ to this institution	17-7-2017	
Total Teaching Experience	13 years	

Qualification:

Degree	Year	College and University
MBA	May/June 2009	Karnataka State Open University
MCom	May/June 2011	Karnataka State Open University
PGDFM	June/July 2011	Karnataka State Open University
KSET	October 2011	Management - Karnataka
NET	December 2012	Commerce - UGC, Delhi
Minor Research Project	18 Months(2014-16)	Teacher Turnover Intention in Private Institutions at Higher Education
PhD.		Pursuing on "Wellness Industry and its Sustainability- A study of Micro entrepreneurs in Mysore District".

Details of Publication:

No. of papers published in National Conference:	2
No. of papers published in Inter-national Conference:	1
Number of National Journal:	1
Number of International Journal:	1
Number of Books:	-

Sl No.	Description of the publications
	Journals
1	"Strategizing the sustained growth by micro entrepreneurs – An Empirical study of wellness entrepreneurs in Mysore City. In Journal for Emerging Technologies and Innovative Research(International Open Access Journal) Vol 8, No.2, pp.1644-1652,2021- ISSN: 2349-5162 UGC approved journal no 63975
2.	"Prerequisite of Novel Strategies for Micro entrepreneurs in COVID ERA- A Study at Mysore City", Organized by DBM RG Kedia College Of Commerce - Hyderabad - Web Conference on " Management Practices in Covid-19 - Issues, challenges and Innovations" on Aug 27, 2020. ITI HAS -

The Journal Of Indian Management, Vol 10, No.3 July -September 2020. Presented & Published
ISSN - 2249-7803 (P), ISSN- 2456-7302 (O).

Conference Publications

1. "New Paradigms of Entrepreneurship in Healthcare Industry- A unique contribution to the society", One day National level seminar on emerging perspectives on HR, Marketing & Finance on 16th March 2019 at Maharani's Women's Commerce & Management College, Mysore ISBN:978-93-5351-746-5
2. "An explorative study on Conformity to the Growth Indicators in Wellness Entrepreneurship at Mysuru city". International Multidisciplinary Conference On Changing Landscapes: Business Management, Technology and Social Innovations on 3^{rs} March 2019 in **Ajanta 40776, ISSN, 2277-5730 Vol. VIII, No.1, Part III January -March 2019.**
3. "Value Additions and Sustainability – An Explorative Study of Micro Entrepreneurs in Fitness Industry in the City of Mysore, On National Conference on Innovations, Sustainability & Change: Emerging Challenges and opportunities in Entrepreneurship Management. In **International Journal of Exclusive Management Research. (UGC Listed journal: 49166, IF – 5.76.)**

Details of Workshop/Conference/Seminar attended:

Sl No.	Event Title	Venue	Date
1.	"National Education Policy 2020 – Highlights & Way Forward for Higher Education Institutions".	MIT First Grade College, Mysore	15th March, 2021
2.	One Day workshop on Overview of NAAC Criteria	MIT First Grade College, Mysore	26th February 2021
3.	One day workshop on NAAC orientation	JSS College for Women, Saraswathipuram, Mysore	10th February 2020
4.	" Orientation to teachers"	JSS College for Women, Saraswathipuram, Mysore	December 7 th , 2019
5.	New vistas in Social Science Research: Issues and Challenges- One day Workshop	Vidyavardhaka FGC, PG Department of Commerce, Mysore	October 19, 2019
6.	Hands on data analysis using 'R'(R –in journal publication)	FDP organized by SDMIMD, Mysore.	8 th & 9 th May 2019.
7.	College for Leadership and Human resource development	Gopala Swamy Sishuvihar Institution, Mysore	21 st to 23 rd March 2019
8.	One day work shop on "Testing of Hypotheses"	Sree Cauvery First Grade College, Kuvempunagar, Mysore	18 th January, 2019
9.	Quality Research Methodology & writing, publishing skills for researchers	Organized by Dept. of studies in Library & Information Science, UoM, Mysore	Workshop on 26 th & 27 th July 2019
10.	State level NAAC Awareness Workshop on Assessment & Accreditation under revised accreditation frame work.	One day state level Work shop organized by Seshadripuram Degree college, Mysore.	18 th September 2018
11.	"Exploring Research Avenues"- (Data Analysis, Research Funding, Writing & Publishing Research paper)	UGC Sponsored One day State Level Seminar on VidyaVardhka First Grade College, PG Centre,	28 th October, 2017

Responsibilities taken in Department level:

Event	Positions	Year
Inter-collegiate Competition	Coordinator	14 th Nov 2019
Intercollegiate Web Presentation Session on “International Taxation”	Coordinator	5 th June 2020
Webinar on “Effective Business Communication and Etiquettes at Workplace”	Coordinator	29 th August 2020
Workshop for MCom “CET Aspirants with Mock Test Experience”	Coordinator	6 th October 2020
Organizing Orientation on NAAC criterions	Coordinator	26 th February 2021
Organizing NEP 2020- workshop	Coordinator	15 th March, 2021
Intra Class Quiz Competition On Accounting Theory	Coordinator	30 th March 2021
Department events(intra & inter class events)	Coordinator	Till date

Responsibilities taken in College level:

Committee	Positions	Duration	
		From	To
NAAAC (JSS Nanjangud College)	IQAC Coordinator	2013	2014
BOE- JSS Ooty Road College(Autonomous)	Internal Member	2014	2017
MIT First Grade College	PG Coordinator	2108	Till date
NAAAC Committee	IQAC Coordinator	2020	2021
Sports Committee	Member	2017	Till date
Publicity Committee	Member	2017	Till date
Magazine Committee	Member	2018	Till date
Academic advisory Committee	Member	2020	2021
Library committee	Member	2020	2021
Mentorship Committee	Member	2020	2021
Examination committee	Member	2020	2021
Time table committee	Member	2020	2021
Grievance Redressal Cell	Member	2020	2021
Youth Red Cross cell	Member	2020	2021
BOE- ST Philomina’s College(Autonomous)	External Member	2020	2021

Subject handled details:

Subject Title	Year	Semester and course	No. of students appeared	No. of students passed	Pass percentage
Accounting theory	2018-19	I Sem MCom	22	22	100%
Business Policy & Environment	2018-19	I Sem MCom	22	22	100%
Strategic Management	2019	II Sem MCom	22	22	100%
Human Resource Management	2019	II Sem MCom	22	22	100%
Accounting Theory	2019-20	I Sem MCom	37	37	100%
Business Research Methods	2019-20	III Sem MCom	21	21	100%
Management of Non Profit organizations	2019-20	III Sem MCom	21	21	100%

Strategic Management	2020	II Sem MCom	37	37	100%
International Accounting	2020	IV Sem MCom	21	21	100%
International Financial Management	2020	IV Sem MCom	21	21	100%
Accounting Theory	2021	I Sem MCom			
Business Research Methods	2020-21	III Sem MCom			
International Business	2020-21	III Sem MCom			

Personal Details:

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UAN and PF No.	101192429112
Salary Account No.	Karnataka Gramin Bank-Act No.12130100006045

S.P. Sunitha
Signature of the Faculty

K. R. Ramesh
Principal
PRINCIPAL
M.I.T. FIRST GRADE COLLEGE
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VISION OF THE INSTITUTE

Empower the individuals and society at large through educational excellence; sensitize them for a life dedicated to the service of fellow human beings and mother land.

MISSION OF THE INSTITUTE

To impact holistic education that enables the students to become socially responsive and useful, with roots firm on traditional and cultural values; and to hone their skills to accept challenges and respond to opportunities in a global scenario.

Lecture Notes on Subject Name (Subject Code): Business Research Methods-HC08

Prepared by : Asst Prof. S P Sunitha
Department : PG Department of Commerce
: MIT First Grade College, Mysore

CO No.	Expected Course Outcomes	Cognitive Level
CO1	Provide Familiarity with the basics of Accounting concepts, postulates and principles.	Understand
CO2	Understand the Approaches to formulation of accounting theory	Understand
CO3	Recognition, measurement and disclosure of elements of financial statements and analyze the financial statements for better decision making.	Application
CO4	Understand the Institutional frame work in formulating and implementing accounting regulations in India.	Understand
CO5	Awareness on evolution and role eXtensive Business Reporting Language and its applications.	Application

Syllabus:-

Module 1: An Introduction to Accounting Theory: Postulates, Principles and Concepts of accounting theory. Approaches to formulate Accounting theory. Syntactical, semantical and behavioural accounting theories. Proprietary, entity and fund theories. Ind.AS Framework for the Preparation and Presentation of Financial Statements.

Module 2: Recognition, Measurement and Disclosure of Elements of Financial Statements: Recognition and measurement principles and methods of incomes, expenses, assets and liabilities and their disclosure. Problems and Analysis of annual reports.

Module 3: Accounting Regulations and Policies: Institutional framework for formulating and implementing accounting regulations in India- Ministry of Corporate Affairs, National Financial Regulatory Authority, Institute of Chartered Accountants of India, Reserve Bank of India, and Securities Exchange Board of India. Government, For Profit and Non Profit Organisation's accounting policies and practices. Analysis of regulations and annual reports.

Module 4: eXtensible Business Reporting Language: Role of XBRL in Business Reporting. Fundamentals of XBRL. Features of XBRL software. Commercial & Industrial Taxonomy of MCA. Instance Document. Analysis of XBRL financial statements.

References:

1. Anthony R.N., D.F. Hawkins and K.A. Merchant, Accounting: Text and Cases, McGraw Hill, 1999.
2. Richard G. Schroeder, Myrtle W. Clark and Jack M. Cathey, Financial Accounting Theory and Analysis: Text Readings and Cases, John Wiley and Sons, 2005.
3. Ahmed Riahi Belkaoui, Accounting Theory, Quorm Books, 2000.
4. Jawahar Lal, Accounting Theory and Practice, Himalaya Publishing House, 2008.
5. L.S. Porwal, Accounting Theory, TMH, 2000.
6. Thomas R.Dyckman, Charles J Davis, Roland E.Dukes, Intermediate Accounting, Irwin McGraw-Hill.
7. Eldon S. Hendriksen, Accounting Theory.
8. Charles Hoffman and Liv Apneseth Watson, XBRL for Dummies, Wiley Publishing Inc.
9. www.iasb.org.
10. www.icai.org.
11. www.mca.gov.in

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