

## Anti-Sexual Harassment Cell

*Our lives begin to end the day we become silent about the things that matter.*

*-Martin Luther King Jr.*

### **About the College**

MIT First Grade College previously Gopalaswamy College of Professional Studies established in the year 2009 by Maharaja Education Trust with the aim to provide quality education, culturally and academically for enthusiastic and upcoming youth. MIT First Grade College is focused to offer high quality career oriented learning environment with its excellent and dedicated management and staff. Our college has earned its strong academic reputation since its inception. Every year, a good number of students secure rank and distinction in university examination. Most of our students have become entrepreneur, joined reputed organisation, and opted for higher education.

### **Overview of Anti Sexual Harassment Cell**

In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students.

### **Objectives:**

- To prevent sexual harassment by promoting gender amity among staff, students and other employees.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.
- Recommend appropriate redressal and punitive action against the guilty to the Management.

## **Behaviours that may constitute harassment are:**

Sexual harassment is gender-based verbal or physical conduct (male/female, female/male, or same-sex) that has the purpose or effect of either unreasonably interfering with an individual's work or academic performance or creates an intimidating, hostile, or offensive working or educational environment.

1. Acts amounting to Sexual Harassment
2. Unwanted physical contact and advance. Standing too close/ogling/suggestive / seductive gestures.
3. A demand or request for sexual favors / unwelcome comments / sexual epithets.
4. Exposing the victim to pornographic material: audio or visual or BOTH or print
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature
6. Medium of conducting Sexual Harassment
7. Sexual harassment may also include the following:
  - Eve-teasing.
  - Unsavory remarks.
  - Jokes causing or likely to cause awkwardness or embarrassment.
  - Innuendos and taunts.
  - Gender based insults or sexist remarks.
  - Sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
  - Touching or brushing against any part of the body and the like.
  - Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
  - Forcible physical touch or molestation.
  - Physical confinement against one's will and any other act likely to violate one's privacy.

## **Standard Operating Procedure**

1. A complaint of sexual harassment may be lodged by the victim, in writing, addressed to the mentor/department head or Chairman or any member of the Committee.
2. The Committee shall meet as and when any complaint is received.



## Committee Manuals

---

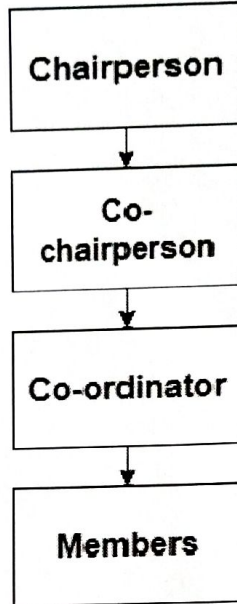
3. The Committee may direct the complainant to prepare and submit a detailed statement of incident, if the written complaint lacks exactness and required particulars, within a period of five (5) days from such direction or such other time period that the Committee may decide.
4. The Committee shall direct the accused student/employee(s) to prepare and submit a written response to the complaint / allegations within a period of five (5) days from such direction or such other time period as the Committee may decide.
5. Each party shall be provided with a copy of the written statement(s) submitted by the other.
6. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.
7. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.
8. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
9. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
10. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
11. The Committee shall make all endeavors to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
12. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report. If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests



# Committee Manuals

of justice, it may, on the request of the complainant or otherwise, appropriate disciplinary action will be initiated.

## Hierarchy of Positions:



## Staff Advisory members of Anti Sexual Harassment Cell for the Academic Year 2020-21:

SN	Name	Designation	Department	Position	Signature
1	Prof. K Nage Gowda	Principal	Commerce	Chairperson	
2	Dr. Chandrajith M	Vice-Principal	Computer Science	Co-Chairperson	
3	Mrs. B S Shylaja	HoD of Commerce	Commerce	Coordinator	
4	Mrs. Reena Satish	HoD of English	English	Member	
5	Ms. Usha Rani	Asst. Professor	Kannada	Member	

Principal

PRINCIPAL

M.T. FIRST GRADE COLLEGE  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008





MAHARAJA EDUCATION TRUST, @MYSURU  
**MIT FIRST GRADE COLLEGE**  
Manandavadi Road, Mysuru-08

Organizing

**INTERNATIONAL WOMEN'S DAY**

Date: 8<sup>th</sup> March 2021

Time: 2.00 PM  
Auditorium,

Venue: MIT FGC,

Manandavadi Road,  
Mysuru-08.

Organized by:

**Anti-Sexual Arrestment Cell**

All are invited

**Management, Teaching, Non-Teaching & Students**

*K N Ganda*  
PRINCIPAL  
M.I.T. FIRST GRADE COLLEGE  
#F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru - 570 024



MAHARAJA EDUCATION TRUST, @MYSURU  
**MIT FIRST GRADE COLLEGE**

Manandavadi Road, Mysuru-08

Organizing

**INTERNATIONAL WOMEN'S DAY**

**Presided by**

**Prof: K. Nagegowda**  
Principal, MIT FGC, Mysore.

**Chief Guests**

**Smt. Ramya P**  
Lecturer, Hari Vidyalaya, Mysore.

**Presence**

**Dr. Chandrajith M**  
Vice-Principal, MIT FGC, Mysore.

**Prof: Shylaja B S**  
HOD, Commerce & Management,  
MIT FGC, Mysore.

**ALL ARE INVITED**

**Management, Teaching, Non-Teaching & Students**

*K Nagegowda*

PRINCIPAL

M.I.T. FIRST GRADE COLLEGE  
#F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru - 570 024





MAHARAJA EDUCATION TRUST, @MYSURU  
**MIT FIRST GRADE COLLEGE**

Manandavadi Road, Mysuru-08

Organizing

**INTERNATIONAL WOMEN'S DAY**

**Inaugural Function**

**Anchoring:** Asst. Prof. Latheshwari

**Invocation:** Sneha

**Welcome Speech:** Asst. Prof. Supreetha

**Chief Guest Speech:** Smt. Ramya P

**Presidential Speech:** Prof. K. Nagegowda

**Vote of thanks:** Asst. Prof. Akshatha

HEARTLY WELCOME TO ALL

PRINCIPAL  
K.T. Nagegowda  
#F-2011, 3rd Floor, 1st Stage, Mysuru Suburb  
Post: Manandavadi, Mysuru-575 027



# MIT First Grade College

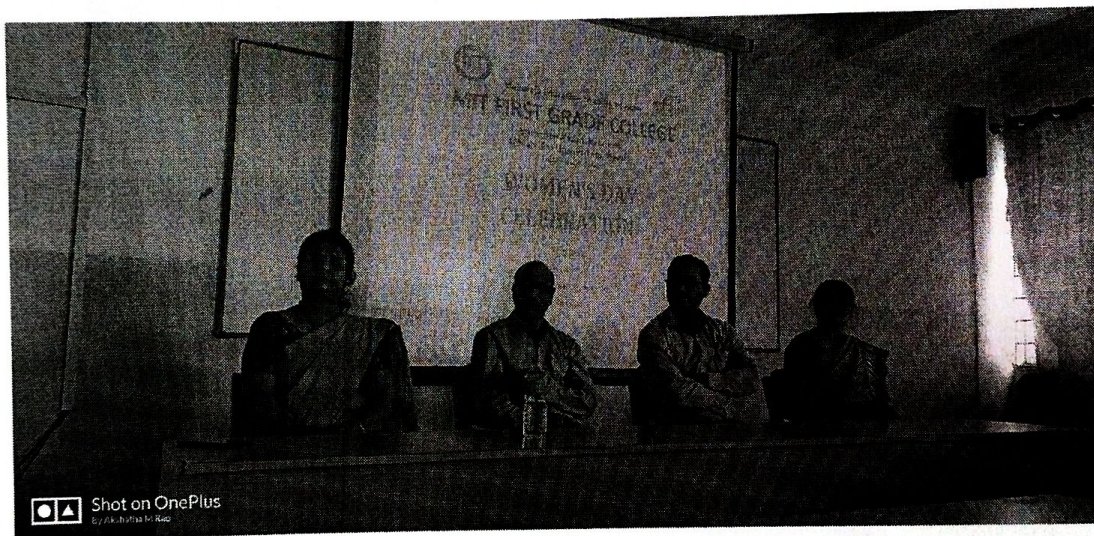
Manandavadi Road, Mysuru

## Event Details Document

Event Name: Women's day

Date and Venue of Event: 08/03/2021 , Auditorium MITFGC

Description of Event: chief guest Smt.Ramya P, Lecturer, Department of English, delivered a special lecture on International women's day to our students, Addressing the issues related- "Women empowerment, Women opportunities, Women higher education"



Shot on OnePlus

  
Principal

**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008





**Maharaja Education Trust ®**  
**MIT First Grade College**

(Affiliated to University of Mysore)  
Industrial Suburb, Manandavadi Road, Mysuru -570008

08/03/2021

Smt. Ramya P

Lecturer, Dept.of English

Hari Vidyaalaya

Mysuru.

Dear Mam

Sub: Letter of Appreciation

I am sincerely grateful to you for accepting our invitation. We all are very pleased and honoured to have you as the Chief Guest for 'International Women's Day, held on 08/03/2121, organized by Anti-Sexual Harassment Cell. You have managed the situation well and all have appreciated your hard work, dedication, sincerity and depth of knowledge.

The success and achievement you had received is highly appreciable by us. Hope to expect the same cooperation from you in the future. I sincerely wish all the very best for a successful future.

Yours faithfully

PRINCIPAL  
PRINCIPAL

**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008



**Maharaja Education Trust ®**  
**MIT First Grade College**

(Affiliated to University of Mysore)  
Industrial Suburb, Manandavadi Road, Mysuru -570008

Date:08-03-2021

## Report 'International Women's day'

### 1. Event Details

**Date of Event** : 08-03-2021

**a. Details of Resource Person** : Smt.Ramya P (Lecture Department of English,  
Hari vidhyalaya , Mysore.)

**b. No. of participants** : 60

**c. Venue** : Function Hall, MIT FGC

### 2. Objective:

- Women Higher Education

### 3. Outcome of the session:

- Higher educational achievement of women can have rich effects with in the family and across generations.
- Higher education is one of the important means of empowering women with knowledge skills and self confidence.

### 4. Summary

Delivered a special lecture on **International Women's day** to our students, Addressing the issue related to Women empowerment, Women opportunities, Women higher education and provide the Knowledge about means of empowering women with knowledge, skills and self confidence.





**Plate 1: Geo Tagged Photo of the session on ‘International Women’s day’**

**Event Coordinator**

*K. R. Srinivas*  
**Principal**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Area, Mysuru-570 002

**Enclosures:**

- 1. Invitation Letter**
- 2. Student Circular**
- 3. Thanking Letter**
- 4. Feedback report**
- 5. Participants list**
- 6. Photos of the session**



# MIT FIRST GRADE COLLEGE

Manadavadi Road, Mysuru-570008

Date:08-03-2021

Talk on - "Women Higher Education"

Student details

Sl No	Name	Degree	Signature
1	Prakruthi .R	I <sup>st</sup> BBA	Prakruthi
2	Abinaya .D	2 <sup>st</sup> BBA	Abinaya .D.
3	Arushi Gupta	2 <sup>st</sup> BBA	Arushi Gupta
4	Swathi . M.S.	2 <sup>st</sup> BBA.	Swathi . M.S
5	Chandana .P	2 <sup>st</sup> BBA.	Chandana .P
6	AMRUTHA .N	I <sup>st</sup> BBA	Amrutha .N
7	Ashwini J.P	I <sup>st</sup> BBA	Ashwini .J.P
8	Divyashree .R	I <sup>st</sup> BBA	Divyashree .R
9	Varshini .M	I <sup>st</sup> BBA	Varshini .M
10	Prajna . S.B	V Bcom 'B'	Prajna .S.B
11	Ramya . G	V Bcom 'B'	Ramya .G
12	Sonal Singh V	V Bcom 'B'	Sonal
13	Yashaswini . M	V Bcom 'B'	Yashaswini . M
14	Lavanya .D Urs	V BCOM 'B'	Lavanya .D Urs
15	Bhavani . M.U	I <sup>th</sup> Bcom . B	Bhavani . M.U
16	Chayadevi . S	I <sup>th</sup> Bcom . B	Chaya
17	Pavani .V. Babu	V B.com B	Pavani .V. Babu
18	Bi Bi Hajira	V B.com B	Hajira
19	Nagachithra . R	V B.COM . B'	Nagachithra . R
20	Bhoomika .B.M	V B.com 'B'	Bhoomika
21	Namrata .R.	V B.COM 'B'	Namrata
22	Shishira . H	V Bcom 'B'	Shishira . H
23	Keerthana .J.	III BCA .	Keerthana .J
24	Sonal Singh .y	V Bcom 'B'	Sonal
25	Sowmya .S	V B.com 'B'	Sowmya
26	Mamatha .S	III BCA	Mamatha .S
27	Vikasini .M	V B.com 'B'	Vikasini .M
28	Shilakshmi .S	V B.com 'B'	Shilakshmi .S
29	Mary Jennifer .J	III BCA	Mary Jennifer .J
30	Chandana .S	V BBA	Chandana
31	Madhushree .P.V	III BCA	Madhushree .P.V
32	SNEHA H S	V B Com	Sneha



33	Sanjana.M.G	V Bcom 'B'	<del>Ranjana.M.G</del>
34	Sanjana.Raghu	V B.COM 'B'	<del>Ranjana.M.G</del>
35	<del>Sangeetha.S</del>	<del>V B.COM 'B'</del>	<del>Sangeetha.S</del>
36	Usha.M	IV B.COM 'B'	Usha
37	Thejapriya.S	V B.COM 'B'	<del>Thejapriya.S</del>
38	Swathi.S	V B.COM 'B'	Swathi.S
39	Samskandhi.M.L	V B.COM 'B'	<del>Samskandhi.M.L</del>
40	Shruthi.P	V B.COM 'B'	Shruthi.P
41	Ankitha.T	IV B.COM 'A'	<del>Ankitha.T</del>
42	Ashwini Srivatsa.M	V B.COM 'A'	Ashwini Srivatsa.M
43	Aishwarya.M.N	V B.COM A	Aishwarya.M.N
44	Bhoomika.G	IV B.COM 'A'	Bhoomika.G
45	Deepa Stone.S	IV Sem B.COM 'A'	Deepa Stone.S
46	Nisarga.K	III Sem B.COM A	Nisarga.K
47	Mamatha.B.S	III Sem B.COM 'A'	Mamatha.B.S.
48	Sonu.S	IV SEM B.COM A	<del>Sonu.S</del>
49	Ranya.M	III Sem B.COM A	Ranya.M
50	Ranjitha.S	III Sem B.COM	Ranjitha.S
51	Peema nebraj	III Sem B.COM	Peema nebraj
52	Monisha.p	IV Sem B.COM	<del>Monisha.p</del>
53	Kavana.K	V Sem B.COM	<del>Kavana.K</del>
54	Sahana.M	III Sem 'B' COM	Sahana.M
55	Prakruthi.A	III Sem 'B' COM	Prakruthi.A
56	Prathu kashyap.c	III Sem B.COM	<del>Prathu kashyap.c</del>
57	Priyanka.G	IV Sem B.COM	Priyanka.G
58	Bhadana Mirle	III Sem B.COM	<del>Bhadana Mirle</del>
59	Kumuda.k	III Sem B.COM	Kumuda.k
60	Kusuma.M.S	III Sem 'B' COM	Kusuma.M.S



Maharaja Education Trust ®  
**MIT First Grade College**

(Affiliated to University of Mysore)  
Industrial Suburb, Manandavadi Road, Mysuru -570008

Date: 10/02/2021

Dr. Kumudini Acchi  
HOD, MSW, PG Department  
JSS College, Ooty Road,  
Mysuru

Dear Sir/Mam

Sub: Letter of Appreciation

I am sincerely grateful to you for accepting our invitation. We all are very pleased and honoured to have you as the resource person for 'Women Empowerment Opportunities and Challenges', held on 10/2/2121, organized by Anti-Sexual Harassment Cell in association with IQAC.. You have managed the situation well and all have appreciated your hard work, dedication, sincerity and depth of knowledge.

The success and achievement you had received is highly appreciable by us. Hope to expect the same cooperation from you in the future. I sincerely wish all the very best for a successful future.

Your's faithfully

**PRINCIPAL**

**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008





**Maharaja Education Trust ®**  
**MIT First Grade College**

(Affiliated to University of Mysore)  
Industrial Suburb, Manandavadi Road, Mysuru - 570008

Date:10-02-2021

**Special lecture on “Women empowerment-Opportunities, and challenges.”**

**1.Event Details**

**Date of Event** : 10-02-2021

**a. Details of Resource Person** : Dr. Kumudini Acchi(HOD, MSW PG  
Department, JSS College, Ooty road, Mysore.

**b. No. of participants** : 53

**c. Venue** : Function Hall, MIT FGC

**2.Objective:**

- Strengthen women through capacity building and leadership development to ensure good governace and services.

**3.Outcome of the session:**

- It brings reduction in education and helps in improving women status within the family.

**4.Summary**

Our society decided that men were considered to be the leading member in the family where women were responsible for doing household work and upbringing the children. But Kumudini madam beautifully gave the example of the great epic Ramayana and Mahabharata characters such as sita and Draupadi that alreedy these was a women empowerment, that they took their decision without any fear.



**Plate 1: Geo Tagged Photo of the session on Women empowerment-Opportunities, and challenges.**

**Event Coordinator**

*[Handwritten Signature]*  
**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
**# F-29/1, 3rd Stage, Industrial Street**  
**Fort Mohalla, Mysuru-570 008**

**Enclosures:**

- 1. Invitation Letter**
- 2. Student Circular**
- 3. Thanking Letter**
- 4. Feedback report**
- 5. Participants list**
- 6. Photos of the session**





Maharaja Education Trust[R], Mysore **MET**  
REVOLUTION IN EDUCATION

# MIT FIRST GRADE COLLEGE

Manandavadi Road, Mysuru-08  
Affiliated to University of Mysore  
College code:1093

## WOMEN EMPOWERMENT OPPORTUNITIES AND CHALLENGES

Resource Person


**Dr. Kumudini Acchi**

HoD, MSW PG Department  
JSS College, Ooty road, Mysore

Organized By: IQAC , Anti-Ragging Committee and Women Cell

Date: 10/02/2021

Venue: Auditorium, MIT FGC

  
PRINCIPAL  
MIT FIRST GRADE COLLEGE  
# 29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008

# MIT First Grade College

Manandavadi road, Mysuru.

Event Details Document
<b>Event Name:</b> Women Empowerment-Opportunities and Challenges
<b>Date and Venue of the Event:</b> 10/02/2021 Auditorium MITFGC
<b>Description:</b> Our society decided that men were considered to be the leading member in the family where women were responsible for doing household work and upbringing the children. But Kumudini madam beautifully gave the example of the great epic Ramayana and Mahabharata characters such as Sita and Draupadi that already these was a women empowerment, that they took their decision without any fear.



*K. Jayaram*  
**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
**# F-29/1, 3rd Stage, Industrial Area**  
**Fort Mohalla, Mysuru.**




Today I got an opportunity to listen to a speech by Kumudini Dechi ma'am about Women Empowerment. In my mind already I assumed that it just deals with the power of women.

After listening to the speech I came to know what exactly Women Empowerment is all about. Women Empowerment means to give power or authority to women, that is women should be given equal opportunity in every field, irrespective of any discrimination and women should be given freedom to take decision.

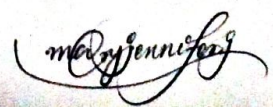
Our society decided that men were considered to be the leading member in the family whereas women were responsible for doing household work and upbringing the children. But Kumudini Dechi ma'am beautifully gave the examples of the great epic Ramayana and Mahabharata characters such as Sita and Draupadi that already there was a women empowerment, that they took their decision without any fear. And also keep in mind that we are taking our own decisions or changing ourselves there will be obstacles and it will be more challenging we have to overcome all these things.

And also women empowerment is the process that creates power in women to live a happy and respectable life in society. Women are empowered when they are able to access opportunities in a variety of fields such as in education, profession, lifestyle etc. without any limitations and restrictions. It also includes the authority to take decisions.

Unfortunately, till today in our country women are not empowered till they are not allowed to take decisions sometimes. I hope there will be one day women with lot of courage can take her own decision and there will be women empowerment in society.



**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial  
Fort Mohalla, Mysuru-575 001





# MIT FIRST GRADE COLLEGE

Manadavadi Road, Mysuru-570008

Date:10-02-2021

Talk on - "Women Empowerment"

Student details

Sl No	Name	Degree	Signature
1	Ankitha	3-BCOM	Ankitha
2	Deepa Shree-S	III <sup>rd</sup> sem B.com	Deepa Shree.S
3	Nipargha.K	III <sup>rd</sup> sem B.com	Nipargha.K
4	Dhanusha.P	III <sup>rd</sup> sem BCA	<del>Dhanusha.P</del>
5	Charitha Seshadri	III <sup>rd</sup> sem BCA	<del>Charitha Seshadri</del>
6	Mahalakshmi S	III <sup>rd</sup> sem BCA	Mahalakshmi S
7	Bhoomika.S	III <sup>rd</sup> sem BCA	Bhoomika.S
8	Bhoomika.C.S	III <sup>rd</sup> sem BCA	Bhoomika.C.S
9	Bhoomika.C.P	III <sup>rd</sup> sem BCA	Bhoomika.C.P
10	Hanukitha.B	III <sup>rd</sup> sem BCA	Hanukitha.B
11	Harshitha.K	III <sup>rd</sup> sem BCA	Harshitha.K
12	Bhuvana.M.S.	V <sup>th</sup> sem BCA	Bhuvana.M.S.
13	Brundha.K	V <sup>th</sup> sem BCA	Brundha.K
14	Keerthana.S	V <sup>th</sup> sem BCA	Keerthana.S
15	Bhavana.S	V <sup>th</sup> sem BCA	Bhavana.S
16	Keerthi.R	III <sup>rd</sup> sem BCA	Keerthi.R.
17	Yashaswini.K	III <sup>rd</sup> sem BCA	Yashaswini.K
18	Varsha.J	III <sup>rd</sup> sem BCA	Varsha.J
19	Divya Bharathi.G	III <sup>rd</sup> sem BCA	Divya Bharathi.G
20	Ashwarya.N.	III <sup>rd</sup> sem BCA	Ashwarya.N.
21	Shwetha.K	V <sup>th</sup> sem BCA	Shwetha.K
22	Chaitanya.K	V <sup>th</sup> sem BCA	Chaitanya.K
23	Rifa taskeen.	V <sup>th</sup> sem BCA	Rifa taskeen.
24	Traneshwari	V <sup>th</sup> sem BCA	Traneshwari
25	Yogitha.S	V <sup>th</sup> sem BCA	Yogitha.S
26	Chandana.	V <sup>th</sup> sem B.C.A	Chandana.
27	Sahana.Us	V <sup>th</sup> sem BCA	Sahana
28	Sabana.A.	V <sup>th</sup> sem BCA	Sabana.
29	Sumithra.M.D	V <sup>th</sup> sem BCA	Sumithra M.D
30	Prudhvi.K.	V <sup>th</sup> sem BCA	Prudhvi.K.
31	Neethushree.H	V <sup>th</sup> sem BCA	Neethushree.H
32	Sushmita.H.R.	V <sup>th</sup> sem BCA	Sushmita



33	Vasulitha.M	<u>I</u> Sem BCA	Vasulitha.M
34	Meghana.S.Raj	<u>III</u> Sem BCA	Meghana.S.Raj
35	Deepthi.Rai	<u>V</u> Sem BBA	Deepthi.Rai
36	Kavyashree.U	<u>V</u> Sem BBA	Kavyashree.U
37	Tonika.J	<u>III</u> sem BCA	Tonika.J
38	Monisha.K	<u>III</u> sem BCA	<del>Mank</del>
39	Lavanya.V.C	<u>V</u> Sem BBA	Lavanya.V.C
40	Meghana.R	<u>V</u> sem BBA	Meghana.
41	Nidhi.R.U.S	<u>III</u> sem BCA	Nidhi.R.U.S
42	Usha.S.	<u>V</u> Sem BBA	<del>Usha.S.</del>
43	Shreya.J	<u>V</u> sem BBA	Shreya.J
44	Ummekulsum	<u>III</u> sem BCA	<del>Ummekulsum</del>
45	Shushitha.R	<u>III</u> Sem BCA	Shushitha.R
46	Premika.S.D	<u>V</u> SEM BBA	Premika.S.D
47	Pavani.V.Babu	<u>V</u> SEM B.COM	Pavani.V.Babu.
48	Archana.S	<u>V</u> Sem BCOM	Archana.S
49	Neha.G	B.COM	Neha.G.
50	Kavya.R	B.COM	Kavya
51	Amulya.M.L	B.COM	Amulya
52	Rakshitha.N	<u>V</u> B.COM	Rakshitha.N
53	Lavanya.D.U.S	<u>V</u> . B.COM	Lavanya.D.U.S.
54			
55			
56			
57			
58			
59			
60			
61			
62			
63			
64			
65			
66			


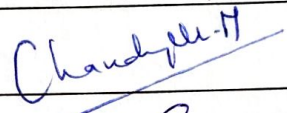
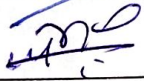
**MIT FIRST GRADE COLLEGE, FORT MOHALLA MYSORE  
STUDENT ANTI SEXUAL HARASSMENT CELL**

**MINUTES OF MEETING**

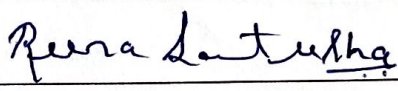
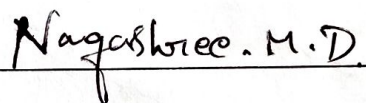
02-12-2021

**Proceedings of Meeting held on 2nd Dec 2021:**


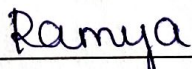
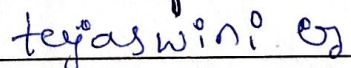
The committee meeting was held on 2/12/21 at 3.00 pm, to organize a lecture on Women Empowerment. The following committee members attended the meeting.

<b>Chairperson:</b> Prof. K Nage Gowda Principal	
<b>Cochairperson:</b> Dr Chandrajith M Vice Principal	
<b>Coordinator:</b> Asst. Prof. Usharani G Dept. of Kannada	

**Members:**

1. Asst. Prof. Reena Sateesh HOD, Dept. of English	
2. Asst. Prof. Nagashree M D Dept. of Commerce & Management	

**Student Member:**

1. Anannya B I B.com	
2. Ramya III B.com	
3. Tejaswini G I BCA	

  
PRINCIPAL

**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008



MAHARAJA EDUCATION TRUST, @MYSURU



**MIT FIRST GRADE COLLEGE**

**MET**  
REVOLUTION IN  
EDUCATION

Manandavadi Road, Mysuru-08  
Affiliated to University of Mysore

## **SELF DEFENSE DEMONSTRATION TECHNIQUE AND LECTURE ON WOMEN'S SAFETY**

**Inauguration**

**Dr. D Ramani**

Director, Dept. of Physical Education and Sports Science  
Maharani's Science College for Women, Mysore

**Presided by**

**Prof: K Nagegowda**

Principal, MIT FGC

**Chief Guest**

**Mr. Shyam S Madaksira**

Black Shas(Belt)In Wushu Kung Fu & Black Belt 2<sup>nd</sup> Degree In Kick Boxing

**Presence**

**Asst. Prof: Sunitha S P**

IQAC Coordinator and HOD PG Center, MITFGC

**Prof: Shylaja B S**

HOD, Dept. of Commerce and Management, MIT FGC

**Asst. Prof: Arvind G**

Dept. of Computer Science, MIT FGC

**Prathap S A**

Director, Dept. of Physical Education and Sports Science, MIT FGC

**Dr. G V Ravishankar**

Dept. of Hindi, MIT FGC

**Organized by: IQAC, Dept. of Physical Education and Sports Science and Anti Ragging Cell**

**Date: 05/02/2021**

**Venue: Auditorium, MIT FGC**

**PRINCIPAL**

**M.I.T. FIRST GRADE COLLEGE**

6, 2nd Stage, Indira Nagar, Mysuru

Phone: 0824-2511111, 2511112, 2511113



MIT First Grade College  
Manandavadi road, Mysuru

**Event Details Document**

**Event Name:** Self-defense demonstration technique and lecture on Women's safety.

**Date and Venue of the Event:** 05/10/2021 Auditorium MITFGC.

**Description:** Dr D Ramani, Director, Dept of Physical Education & Sports Science, Maharani Science College for Women, Mysuru. Addressed students' issues related to self-defense and importance of women empowerment and how education plays a vital role in the society.  
Mr Shyam S Madakasira demonstrated self-defense techniques to our girls & female faculty members .



*[Handwritten Signature]*  
**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008




# MIT FIRST GRADE COLLEGE

Manandavadi road, Mysore

NAAC Criteria – 7.1.1

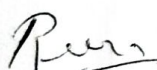


## MEMO

All girl students are requested to attend "Women Self-Defence" program on 05-02-2021 at 2:15PM in function hall and its compulsory.

  
Principal




PRINCIPAL  
M.I.T. FIRST GRADE COLLEGE  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-571 008

Signatures – All classes

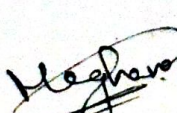

 I B. com 'A'  
 I B.com 'B'  
 III B.com B  
BBA

III 2.2.2.2  
MND  
I BCA.  
Roh

  
PRINCIPAL  
M.I.T. FIRST GRADE COLLEGE  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-571 008

 V DBA  
 II Sem B.com 'B'  
 IV Sem B.com 'A'

  
05/02/21  
I BCA 'B'

 V Sem 'A' - Sup  
 III Sem 'B' Sec  
 IV Sem 'B' Sec

# MIT FIRST GRADE COLLEGE

Manandavadi road, Mysore


NAAC Criteria – 7.1.1

## MEMO

As it is mandatory to conduct women centric events mentioned in NAAC documents. We are organizing "WOMEN'S SELF-DEFENCE" program on 05-02-2021 at 2:15Pm, in function hall.

All Women staff (teaching and non-teaching) is requested to attend and make the event successful.

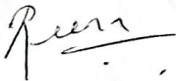
Thank you



Principal

**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008

Signatures – All staff



Latheshwari



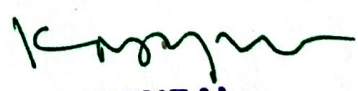
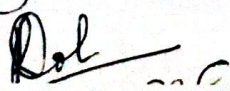
Kavara

Devi Prabh

Supreetha



Meghana JH



**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008





# MIT First Grade College

Affiliated to University of Mysore

169/1, New No.29/1, 3rd Stage, Industrial Suburb, Fort Mohalla, Mysuru-570 008

Ph : 0821-2331722 e-mail: mitfgcmysore@gmail.com, www.mitfgc.in

Ref. No. : MITFGC/ -29 - 2020 /21

Date: 23/03/21

We hereby certify that, no cases of sexual harassment have been reported from students or employees during the academic year 2020-21.

PRINCIPAL

**PRINCIPAL**  
**M.I.T. FIRST GRADE COLLEGE**  
# F-29/1, 3rd Stage, Industrial Suburb  
Fort Mohalla, Mysuru-570 008

(Co-coordinator)

Anti Sexual Harassment Cell