



Maharaja Education Trust ®

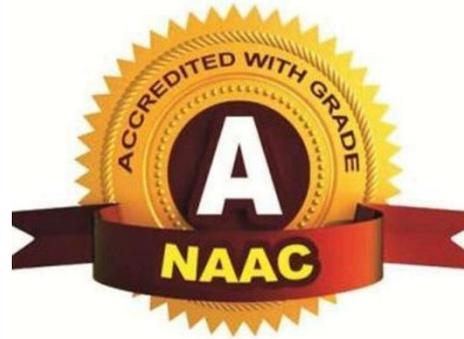
MIT First Grade College



Industrial Suburb, Manandavadi Road, Mysuru -570008, www.mitfgc.in

Affiliated to University of Mysore, Accredited by NAAC with "A" Grade, ISO 9001:2015 Certified Institution

Annual Report 2023-24 Jun 1st 2023 to May 31st 2024



Preface

We are proud to present the annual report of our college for the academic year 2023-24. This report highlights the achievements and accomplishments of our students, faculty, and staff, and provides an overview of the various activities, research publications, and events that took place during the year.

Our college has always been committed to excellence in education and research, and this report showcases our dedication to these principles. Our students have excelled in their academics, and many have received recognition for their achievements. Our faculty members have published research papers in journals and conferences.

In addition to academic pursuits, our college has also been actively involved in community service and outreach programs. We have organized several events and initiatives aimed at promoting social responsibility, environmental sustainability, and cultural diversity. Our students and faculty have volunteered their time and expertise to support local communities and promote social causes.

This report also includes details about our student, including demographics, enrolment statistics, and graduation rates. It also provides information about our faculty and staff.

This report will provide a comprehensive overview of our college's activities and achievements during the 2023-24 academic year. We are proud of our accomplishments and look forward to continuing to serve our students, faculty, and community in the years to come. The annual report has been approved in the Governing Body Meeting held on 20/07/2024.


PRINCIPAL
M.I.T. FIRST GRADE COLLEGE
F-29/1, 3rd Stage, Industrial Suburb
Fort Mohalla, Mysuru-570 008

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ABOUT MITFGC

The MIT First Grade College established in the year 2009 by Maharaja Education Trust(R), Mysuru, aims at imparting quality education with an emphasis on developing the overall personality of the students in addition to instilling moral values. We, in this institution, strive hard to shape the students in such a way that they would transform them into an asset to the community and the nation at large.

VISION

Empower the individuals and society at large through educational excellence; sensitize them for a life dedicated to the service of fellow human beings and mother land.

MISSION

To impact holistic education that enables the students to become socially responsive and useful, with roots firm on traditional and cultural values; and to hone their skills to accept challenges and respond to the opportunities in a global scenario.

CORE VALUES

- Encourage learning and leadership
- Discipline, Diligence, and Perseverance
- Integrity with Accountability and Ethics
- Social Responsibility for the betterment of society
- Cultural Affinity

Members of Maharaja Education Trust

Sl. No.	Name	Designation
1.	Dr. S Murali	President
2.	Dr. G Hemantha Kumar	Vice-President
3.	Dr. T Vasudev	Secretary
4.	Dr. D S Guru	Trustee
5.	Dr. Y T Krishne Gowda	Trustee
6.	Dr. B G Naresh Kumar	Trustee
7.	Dr. Ananth R Koppar	Trustee
8.	Mrs. J Anupama	Trustee
9.	Mrs. S Veena	Trustee
10.	Mrs. H Sudhamani	Trustee

11.	Mrs. N B Suneetha	Trustee
12.	Mrs. Kalpana Koppar	Trustee
13.	Mrs. Vanitha Naresh	Trustee
14.	Dr. H K Chethan	Joint-Secretary
15.	Mrs. K N Ranjit	Trustee

Governing Body

Sl. No.	Name	Designation
1.	Dr. S Murali President, Maharaja Education Trust, Mysuru	Chairman
2.	Dr. T Vasudev Secretary, Maharaja Education Trust, Mysuru	Member
3.	Prof. S J Manjunath Professor, DoS in Studies in Management, University of Mysore, Manasagangotri, Mysuru	Member University Nominee
4.	Mr. N R Manjunath Correspondent, Gopaldaswamy Institutions, Mysuru	Member

5.	<p style="text-align: center;">Dr. Panduranga Vittal</p> <p style="text-align: center;">Academic Advisor,</p> <p style="text-align: center;">MIT First Grade College, Mysuru</p>	Member
6.	<p style="text-align: center;">Prof. T T Thomas</p> <p style="text-align: center;">Academic Advisor,</p> <p style="text-align: center;">MIT First Grade College, Mysuru</p>	Member
7.	<p style="text-align: center;">Dr. Manju B</p> <p style="text-align: center;">Principal,</p> <p style="text-align: center;">MIT Degree College, Mysuru</p>	Member
8.	<p style="text-align: center;">Dr. Chandrajit M</p> <p style="text-align: center;">Principal,</p> <p style="text-align: center;">MIT First Grade College, Mysuru</p>	Ex-Officio Member Secretary

Programs Offered

SI No	Program	Section	Approved Intake
1	BBA	1	60
2	B.Com	3	180
3	BCA	3	180
4	M.Com	1	60

CALENDAR OF EVENTS 2023-24

PG DEPARTMENT- M.Com

PROPOSED PLAN FOR THE ACADEMIC YEAR 2023-24

Month	Proposed Event
July	<ul style="list-style-type: none">● Continuation of Second and Fourth semester● Special Lecture on Entrepreneurship● Peer Teaching by senior to juniors
August	<ul style="list-style-type: none">● C1 For First Semester● Promotion & Admission related activities● Inter class event on a subject● Inter class event – Quiz Competition.● Special lecture on Competitive examination● Department Farewell for the Final Years
September	<ul style="list-style-type: none">● University Examination for Fourth semester● Promotion & Admission related activities.● Intra Class event for second semester on a subject.

October	<ul style="list-style-type: none"> ● University Examination for second semester ● Admission process for First Year M.Com.
November	<ul style="list-style-type: none"> ● Commencement of classes for the Third Semester ● Promotion & Admission related activities ● Commencement of classes for the First Semester ● Fresher's day for First years
December	<ul style="list-style-type: none"> ● Orientation for first Years ● C 1 For Third Semester ● NPO Visit for all the students ● Quiz competition for Third Semester. ● Special Lecture on Law & Ethics
January	<ul style="list-style-type: none"> ● C 2 For Third Semester ● Intercollegiate paper presentation competition ● Special Lecture on BRM ● C 1 For First year
February	<ul style="list-style-type: none"> ● Industry Visit ● Special Lecture

March	<ul style="list-style-type: none"> ● University examination for Third semester ● Special Lecture Motivation & personality development ● C2 for first Semester
April	<ul style="list-style-type: none"> ● Commencement of Fourth Semester Classes ● University examination for First semester ● Workshop on Project preparation and presentation ● Special lecture
May	<ul style="list-style-type: none"> ● Commencement of Second semester Classes ● Industrial Visit
June	<ul style="list-style-type: none"> ● Inter class event on case study Analysis ● C 1 for fourth Semester& Second semester. ● Initiatives on environmental day

UG- CALENDER OF EVENTS FOR THE ACADEMIC YEAR 2023-24

ODD SEMESTER

May, June, July 2023

Date	Event
Third week	Commencement of Admission process for 1 st year

August - 2023

Date	Event
15-8-2023	Independence day
20-08-2023	Sadbhavana Diwas
Third week	Governing body meeting
21-08-2023	Commencement of Odd semesters
29-08-2023	National Sports Day

September – 2023

Date	Event
First week	Academic Advisory committee meeting
First week	Orientation Program-students, parents
First week	Bridge Course for first year students
5-09-2023	Teachers' Day

14-09-2023	Hindi Diwas
15-09-2023	Engineer's Day/ International Day of Democracy
Third week	Special lecture programme by Sanskrit Dept on Bharathiya Samvidhan
Last week	Special lecture Programme- B.com, BBA, BCA
Last week	Literary club inauguration
Last week	Internal sports selection
Last week	IQAC meeting
Last week	Statutory committee meeting

October – 2023

Date	Event
02-10-2023	Gandhi Jayanthi
First week	Orientation on Corporate Culture on Corporate Day- B.com, BBA
First week	Dental check-up and eye check up champ on Smile day-Rotaract club
First week	Blood donation champ
11-10-2023	International Girl child day- Essay Competition on women empowerment
Second week	Creative juniors- B.com, BBA
Second week	Inspira- Motivational talk- Dept. of English
Third week	First IA Test
Third week	Special lecture programme- B.com, BBA, BCA

Last week	Freshers'day
30-10-2023	National Unity Day
Last week	Technological presentation competition-BCA
Last week	Órate elements of tragedy in Othello and Macbeth by William Shakespeare- Dept. of English

November – 2023

Date	Event
01-11-2023	Kannada Rajyotsava
First week	Head Honchoes- B.Com, BBA
Second week	Vaisistya- talent hunt
Third week	Extension Activity- B.com, BBA
Third week	'Drishya' Academic movie screening -Dept. of English
26-11-2023	Constitution Day of India
Third week	Kannada Rajyotsava- Dept. of Kannada
Last week	Special lecture programme- B.com, BBA, BCA

December – 2023

Date	Event
First week	Second IA Test

Second week	Parents- teachers meeting
Second week	End of Odd Semester and commencement of semester end exams
10-12-2023	Human Rights day
Third week	National Consumer Day
23-12-2023	Farmers day
Last week	Kuvempu Birth centenary - Dept. of Kannada
Last week	Special lecture/ FDP on Work life balance
Last week	Development programme on Office Management to non- teaching staff

CALENDER OF EVENTS FOR THE ACADEMIC YEAR 2023-24

EVEN SEMESTER

January – 2024

Date	Event
12-01-2024	National Youth Day
16-1-2024	Commencement of Even semester
Third week	IT QUIZ-BCA
25-01-2024	National Voters Day- awareness programme
26-01-2024	Republic Day
Last week	Green VIBES- B.com, BBA
Last week	‘Speechify’ Debate competition -Dept. of English

30-01-2024	Martyrs' Day
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February – 2024

Week	Event
First week	Code wars- BCA
First week	Top cat- B.Com, BBA
Second week	Special lecture Program- B.com, BBA, BCA
Last week	First IA Test

March – 2024

Week	Event
Second week	Academic field trip to R K Narayan Museum- Dept. of English
08-03-2024	International Women's Day
15-03-2024	World Consumer Rights Day
Third week	Industrial Visit-B.com, BBA,BCA
Last week	Special lecture Program-B.com, BBA
Last week	Educational tour- Dept. of Kannada
Last week	Parents- teachers meeting

April – 2024

Week	Event
First week	State level seminar -Dept. of Kannada
First week	‘Áspire’ GD competition - Dept. of English
Second week	Special Lecture Program-B.com, BBA, BCA
Second week	Anveshan’ paper presentation competition - Dept. of English
Third week	National Technology Day- Poster presentation/ project exhibition - BCA
Third week	Annual Sports day ‘
Last week	Cultural day
Last week	Second IA Test

May – 2024

Date	Event
First week	Karnik vandan- B.com, BBA
1-05-2024	International Labours’ Day
First week	Parents - teachers meeting
Second week	Statutory committee meeting
Second week	End of Even Semester

FACULTY DETAILS

DEPARTMENT OF COMPUTER APPILICATIONS

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	Dr. M. CHANDRAJIT	MCA, PHD, KSET	PRINCIPAL	15
2.	ARVIND G	MCA, PGDSD	HOD	15
3.	VASANTHI	MSc	ASSISTANT PROFESSOR	20
4.	DARSHAN	MCA	ASSISTANT PROFESSOR	3
5.	MAHESH	MSc	ASSISTANT PROFESSOR	3
6.	SUHAS B RAJ	MCA	ASSISTANT PROFESSOR	3
7.	ANANTHA KRISHNA H.R	MCA	ASSISTANT PROFESSOR	1
8.	BHOONIKA M.M	MSC	ASSISTANT PROFESSOR	1
9.	ARVATHI G	MSC	ASSISTANT PROFESSOR	1
10.	YASHASWINI B	MCA	ASSISTANT PROFESSOR	1
11.	RENUKADEVI M	BE, M.Tech	ASSISTANT PROFESSOR	3
12.	BHAVANA R	M.SC, B.Ed	ASSISTANT PROFESSOR	1

DEPARTMENT OF COMMERCE AND MANAGEMENT

SL.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	HARSHITHA R	MBA, Advanced Diploma in HR PGDBA	HOD	12
2.	SUPREETHA S	MFAM, M.COM, PGDBA	ASSISTANT PROFESSOR	10
3.	DEEPA PRABHU I	M.COM, Dip. In Taxation, PGDBA	ASSISTANT PROFESSOR	9
4.	KAVANA.N	M.com, KSET	ASSISTANT PROFESSOR	8
5.	SACHIN CA	M.com, NET, KSET	ASSISTANT PROFESSOR	7
6.	VARSHINI.P	M.com	ASSISTANT PROFESSOR	7
7.	AKSHATHA A M	M.com	ASSISTANT PROFESSOR	6
8.	MANOHAR N	M.com, NET, JRF	ASSISTANT PROFESSOR	5
9.	POOJA D	M.com, NET, KSET	ASSISTANT PROFESSOR	3
10.	YAMINI	M.com	ASSISTANT PROFESSOR	3
11.	NAGASHREE M D	M.com PGDBA	ASSISTANT PROFESSOR	3
12.	BHAVYA K	M.com, KSET	ASSISTANT PROFESSOR	3
13.	SHUBADHA	M.com, KSET, PGDBA	ASSISTANT PROFESSOR	3
14.	VENKOBRA RAO	MBA	ASSISTANT PROFESSOR	37
15.	KRISHNA MURTHY MAIYA	M.com	ASSISTANT PROFESSOR	41

16.	DR. SUNITHA S P	M.com, MBA, Ph. D, NET, KSET	CO-ORDINATOR, PG	15
17.	DR. SANJANA S CHETTY	MBA, Ph.D	ASSISTANT PROFESSOR	20
18.	AMRITHA P NAYAK	M.com, MBA, Ph.D, NET, KSET	ASSISTANT PROFESSOR, PG	14
19.	ARUN KUMAR	M.com, NET, KSET, B.Ed	ASSISTANT PROFESSOR, PG	5
20.	MADHU	M.com, KSET	ASSISTANT PROFESSOR, PG	10

DEPARTMENT OF KANNADA

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	Dr. NANDA T N	MA, B.Ed, Ph.d, NET, KSET	ASSISTANT PROFESSOR	11
2.	LATHESHWARI	MA, B.Ed	ASSISTANT PROFESSOR	8
3.	ABHINANDAN K M	MA, B.Ed, NET	ASSISTANT PROFESSOR	1

DEPARTMENT OF SANSKRIT

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	Dr. GURUPRASAD	MA (Sanskrit), Vidwan, Ph.d	ASSISTANT PROFESSOR	21

DEPARTMENT OF HINDI

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	Dr.GOPAL S	MA, Ph.d	ASSISTANT PROFESSOR	21

DEPARTMENT OF ENGLISH

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	REENA SATEESH	MA, M. Phill	ASSISTANT PROFESSOR	19
2.	RAKSHITH KESARI	MA, KSET	ASSISTANT PROFESSOR	9
3.	MANASA	MA	ASSISTANT PROFESSOR	6 MONTHS

SUBJECT: CONSTITUTION OF INDIA

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	KUMAR	MA, M.Phill	ASSISTANT PROFESSOR	8

SUBJECT: EVS

SI.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	RAHUL DEV	MA	ASSISTANT PROFESSOR	6

LIBRARY

SL.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	MAHADEVSWAMY G S	M. LIsc	LIBRARIAN	7

PHYSICAL EDUCATION DIRECTOR

SL.NO	NAME	QUALIFICATION	DESIGNATION	EXPERIENCE
1.	PRATHAP	M.com, M.P.Ed	P.E.D	8

NON- TEACHING STAFF

SL.NO	NAME	DESIGNATION
1.	Shivakumar N	Manager
2.	Nanko Naik	Office Superintendent
3.	Maillakarjun M D	Senior Accountant
4.	Mahadevswamy S	Accountant
5.	Ashok Kumar R S	System Admin
6.	Pradeep U	Data Entry Operator
7.	Narayanaswamy	Attender
8.	Nagamma	Attender
9.	Kaveri	Attender
10.	Indrani	Attender
11.	Pushpalatha	Attender
12.	Lakshamana	House Keeping Staff
13.	Rajappa S	Security Supervisor

Student Details

UG

Sl No	Program	Year	SC		ST		Cat- 1		2A		2B		3A		3B		General		Total Students		Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1	B.Com	I	5	2	6	3	1	1	28	9	3	1	7	4	24	3	9	4	83	27	110
		II	6	4	7	6	0	0	21	16	2	3	6	6	24	11	8	8	74	54	128
		III	5	6	7	5	2	2	35	20	1	1	13	3	31	11	18	12	112	60	172
Total			16	12	20	14	3	3	84	45	6	5	26	13	79	25	35	24	269	141	410
2	BCA	I	8	6	5	0	0	0	26	15	8	0	27	10	35	19	16	3	125	53	178
		II	5	6	5	1	1	1	18	15	2	2	12	8	19	16	5	4	67	53	120
		III	4	3	1	2	3	2	21	11	12	0	4	9	10	11	7	7	62	45	107
Total			17	15	11	3	4	3	64	41	22	1	43	27	64	46	28	14	253	150	405
3	BBA	I	3	3	1	0	0	0	9	5	0	0	2	2	3	1	3	1	21	12	33
		II	1	1	1	1	0	0	6	8	0	0	4	2	3	2	1	1	16	15	31
		III	1	1	2	0	0	0	6	2	3	0	1	0	4	1	3	3	20	7	27
Total			5	5	4	1	0	0	21	15	3	0	7	4	10	4	7	5	57	34	91
Total																				906	

PG

Program	SC		ST		Cat-I		IIA		IIB		IIIA		IIIB		G.M		Total		G.T
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
MCOM I Year	3	3	0	1	0	2	1	3	0	0	1	0	3	3	0	5	8	17	25
MCOM II Year	1	2	1	0	0	0	0	3	1	0	2	4	2	5	1	3	8	17	25
Total	4	5	1	1	0	2	0	5	1	0	3	4	4	8	1	6	16	34	50

IQAC Action Plan 2023-24

To enhance the profile of our institution, the following quality initiatives need to be organised by the respective departments and committees during the AY 2023-24 and improvise the teaching leaning process.

Following are the Initiatives to be completed before 31st May 2024.

Sl. No	Description	Department/ IQAC/ Committee	No. of Activities
1.	Value added courses of 30 hours min duration	CS	01
		C and M	01
		PG	01
		English	01
		Kannada	01
2.	Professional Ethics	CS	01
		C and M	01
		PG	01
		English	01
		Kannada	
	Crosscutting issues & Gender sensitivity	Equal Opportunity	01
		Anti-sexual harassment	01
		Grievance cell	01
	Human Values	Placement	01
	Constitution	Anti-ragging	01

		Rotaract	01
	Environment and Sustainability	NSS	02
3.	Focus on experiential learning through projects, industrial visits and academic excursions	CS	01
		C and M	01
		PG	01
4.	Semester wise online feedback and its analysis from the following stakeholders 1) Students 2) Teachers 3) Employers 4) Alumni	Criteria 1	
5.	Organization of special lecture/workshop/Conference /seminar programmes for effective learning of the students	CS	01
		C and M	01
		PG	01
6.	Entrepreneurial and Innovation related activities	Swadeshi Vidyarthi Brigade	01
7.	Workshops/seminars need to be conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship.	CS	01
		C and M	01
		PG	01
8.	Presentation and publication of papers by the faculty	Each Faculty should publish at least 1 in reputed journals	
9.	Capacity building and skills enhancement initiatives to be taken		
	Soft skills	Department of English	01
	Personality development	Placement Cell	01
	Life skills (Yoga, physical fitness, health and hygiene)	Sports Committee	01
		NSS	01
ICT/ computing skills	Department of CS	01	

	Guidance for competitive examinations	Department of C & M	01
10.	Inter-college cultural and sports events to be organized	Cultural Committee	01
		Sports Committee-each	01
11.	Involvement of alumni association in academics as experience sharing and other forms of contributions	Alumni association	03
12.	Conduction of FDP for the teaching and non-teaching staff of minimum one week duration	Management & IQAC	01
13.	Improvisation in academic and administrative audit	Management & IQAC	01

Brief Summary of the Activities during 2023-24

Sl No.	Area of Initiatives	Number
1	IQAC Initiatives	5
2	Curricular activities - Special Lectures, Conferences, Webinar and Workshops for students and faculty	38
3	Events and Competitions	53
4	Industrial visits and Field Trips	10
5	Extension activities	12
6	Placements	17
7	Student Achievements	37
8	Research Publications	15
9	FDP's Attended by Faculties	UL-26 NL-13 IL-5
10	No. of Conferences/ Workshop Attended	12

Activities Conducted during the Academic Year 2023-24

Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year are presented in the annual report. The annual report showcase the events and happenings in the college which includes IQAC initiatives, Knowledge exchange programs, student centric events like curricular, extra-curricular, sports, placements, sponsored events and extension activities.

I. IQAC Initiatives:

The following initiatives were planned to promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices in academic and administrative operations.

Sl. No	Event	Date & Venue	Faculty Coordinator/ Resource person details	Outcome of the event	No. of participants
1	Five Day Faculty Development Program on “Guidance for professionals on wellness and well-being”.				
	Day 1-Financial Wellness	02.11.2023	Day 1-Mr. Muralidhar Financial Advisor, SwasthiFinserve, Mysuru.	Faculty gained knowledge on the Importance of savings and investment was and the different financial services and products available in the market.	45

	Day 2- Awareness on Sexual harassment, prevention in work place and Human Rights	03.11.2023	Dr.Sapna, Professor and chairperson, Dept. of Journalism & Mass communication. UOM, Mysuru.	Faculty gained awareness on the safety measures, different modes of harassment and ways to prevent them at work place.	35
	Day -3 Understanding of the students Behaviour and personality development.	04.11.2023	Dr Surma, Professor and chairperson, Dept. of Studies in Psychology, KSOU, Mysuru	Faculty gained knowledge on how to handle student adolescence behavior and focus on the holistic development of the students.	
	Day -4 Voice Health and Care	07.11.2023	Dr. R Rajasudhakar Associate Professor in Speech Sciences, Department of Speech Language Sciences, AIISH, Mysore. Dr. K Yeshoda Associate Professor in Speech Sciences & Head of Department of Speech Language Sciences AIISH, Mysore.	Faculty gained knowledge on the causes for voice disorders, damages and to protect and manage the voice in the teaching profession	32
	Day -5 Eye Health and care for Professionals	08.11.2023	Mr.Aravind A N, Managing partner, Saniha Optics, Mysuru	Faculty gained understanding on the importance of eye care, causes for eye problems, and how to protect the eye from damage.	32
2.	“Guidance for complete examinations” by Vidwath Academy and Study Centre, Subhaiah Road, Mysore	11.11.2023	Ms.VibhaVasu K R Faculty & Academic Coordinator Ms.Swetha Administrative Coordinator Mr.Prajwal Faculty & Academic Coordinator	Students gained knowledge on the different central and state governments competitive examinations, related subjects, mode of preparation and availability of resources and coaching classes were known.	40

3.	Awareness on “ Health Awareness - Chronic Diseases Management ”	20.12.2023	Dr.Prasanna Food & Nutritionist Vishwamangal Hospital Medical Services & Research centre, Maharashtra.	Faculty gained awareness for the reasons on the different chronic diseases and ways to avoid them and required treatment for few diseases were discussed.	27
4.	Workshop on “Course Outcome and Program Outcome (CO-PO) – Mapping and Attainment”.	16.03.2024	Dr.Chethan Y D Associate Professor, Department of Mechanical Engineering, MIT Mysore, Mysore. Mr. Dinesh M A Assistant Professor Department of Electronics and Communications, MIT Mysore, Mysore.	Gained knowledge on framing CO’s and PO’s and calculation of attainment.	62
5	A Special lecture on “Investor Awareness Programme” for the faculty members on 28th May 2024 . The organised by FinEdu Connect, Kochi in association with SEBI.	28.05.2024	Ms.Namrata Arora , Security Market Trainer, SEBI.	Faculty gained awareness on the different modern investment modes in stock markets and investors protection.	52

II. Curricular related Activities

Impart of knowledge through special lectures, webinar, conference, seminars and workshops related Academics, Business research methods, Intellectual property rights, Entrepreneur Development, Gender sensitivity, Professional ethics, Competitive examinations preparations, Constitutional awareness and other expertise areas.

Sl. No	Name of the Event	Date	Resource person details	Outcome of the event	No. of participants
1	Special lecture on IPR by Dept. of Commerce & Management	05.06.2023	Prof. Vinutha GSS College Mysore	Awareness on the need and significance of protecting the intellectual properties	89
2	Special lecture on Microsoft Power BI for VI SEM BCA by Dept. of CS	13.06.2023	Bharath S and Ramachandra. Trading skills, Mysore	Students were aware of Microsoft, Power BI and its career and opportunities.	32
3	Motivational Talk by Army Personnel by PG Dept. of Commerce.	22.06.2023	Mr. Ravi Instructor at 20th battalion of Madras regiment	Awareness on the role, responsibilities and challenges of a Soldier	35
4	Peer Tutoring Program- by PG Dept. of Commerce	27. 07.2023	Hamsa R, Spoorthy S, and Chaithra K S of II year MCom.	Teaching on Strategic process, evaluation and control, management-7 S Model, BCG and GE 9 cell matrix.	50
5	Professional Etiquettes - PG Dept. of Commerce	11.08 2023	Mrs. Reena Sateesh HoD of English MIT FGC, Mysore	Awareness on Skills required at work place	50

6	विशेषोपन्यासः by Dept. of Sanskrit	23 .08.2023	1. प्रद्युम्न-आत्रेयः 2. भावनामिले (भूतपूर्वान्तेवासिनौ)	प्रत्येकंसंस्कृतस्यप्रत्येकंसंविधानस्यचज्ञानं, अनयोःविशेषसम्बन्धज्ञानम्।	50
7	Job creation and Entrepreneurship by SwadeshiVidyarthi Brigade	27.08. 2023	Sri N R Manjunath, Correspondent, GSI,Mysore	To cultivate entrepreneurial abilities in young minds and encourage Indian products.	80
8	Special lecture on guidance for Competitive examination for Banking and careers in banking sector for I SEM BCA by Dept. of Computer Science	14.09.2023	D T Venkatesh, Financial councillor, SBI.	To create awareness of IBPS competitive exam for banking sector and various opportunities in Bangalore.	136
9	Special lecture on overview of Banking by Commerce &Management	25.09.2023	Mr. D T Venkatesh Financial counsellor, SBI	Understanding the need and significance of banking	90
10	Inauguration of Digital Skill conference organised by Lets Pro for V SEM BCA by Dept. of Computer Science	10.10.2023	Bharath S and Ramachandra. Trading skills, Mysore	Students gained knowledge on digital skills and innovative technologies	29
11	Special lecture on Higher Education in UK for V SEM BCA by Dept. of Computer Science	11.10.2023	Vinaykumar R	The participants gained knowledge about overseas education.	100

12	विशेषोपन्यास:by Dept. of Sanskrit	10 .11.2023	1. डा. सुनीता.पि,HOD, Dept of MCom 2. डा. लतेश्वरीAsst Prof, Dept of Kan	ऐतिहासिकत्वेनरामायणकर्तृत्वेनवाल्मीकिविचारेविशेषज्ञानम्।	50
13	Awareness program on Green Deepawali for III SEM BCA by Dept. of Computer Science.	10.11.2023	Mr Suresh and team from Mysore city corporation.	The participants gained knowledge about importance of environmental prevention.	80
14	Guidance for competitive exams for V SEM BCABy IQAC	11.11.2023	Ms.Vibhavasu KR,Ms.Swetha, Mr.Prajwal, Faculty and academic Councillor. Vidhvadh, Mysore.	Students gained knowledge on examination conducted by state and central.	40
15	Individual Soft skill for V SEM BCA by Dept. of Computer Science	22.11.2023	Ms Kavya R, Soft skill trainer, IAHP Mysore.	Student gained knowledge about different Soft skills.	40
16	Special Lecture 'Orate' "On Shakespearean Tragedy" by Dept. of English for	27.11.2023	Dr. Capt. Indrani M, Assistant Professor, Dept. of English, Mahajanas First Grade College,Mysuru	Recognize the relevance of themes and fosters critical thinking and encourage students to draw connections in their own lives.	116
17	A session on resume writing by Dept. of Commerce & Management	29.11.2023	Mr. Raghavendra, HR , NR groups, Mysore	Oriented on preparation of resume	100
18	A special talk on investment avenues in stock market by Dept. of Commerce & Management	08.12.2023	Mr.Varadha Pramodh, Health ocean institute, Mysore	Awareness on various investment avenues	40

19	Women Empowerment and Zero waste Management by SwadeshiVidhyarthi Brigade.	13.12.2023	Mrs VarshaRavikumar, Entrepreneur, Aakruthi Eco Friendly Enterprises.	Foster students to lead to entrepreneurial initiatives in future.	74
20	A Special Lecture on Cyber Crime and its Prevention by PG Dept. of Commerce.	19.12.2023	Police team from Vidyarayanapuram Police Station, Mysore.	Awareness on Modes of Cybercrime and its prevention	50
21	Importance of Internship and Project for V SEM BCA by Dept. of Computer Science.	08.01.2024	Ms Swathi MD, Lets pro, was the resource person.	Students gained a grasp of internship and project.	94
22	Importance of Financial literacy and Banking Examinationby PG Dept of Commerce for M.Com students.	11.01.2024	Mr. D Venkatesh Rtd. AGM and Financial literacy Counsellor, SBI, Mysore.	Awareness on financial literacy & Bank examinations	45
23	Role of Constitution for encouraging Trade activities by PG Dept of Commerce for M.Com students.	12.01.2024	Prof. Thimarayappa, Director Baba Jagajeevan Ram research & extension centre, MNG, UoM, Mysore	Awareness on legal aspects as per constitution rights and rules related to trade activities.	38
24	A special lecture on guidelines on internship program by Dept. of Commerce & Management.	17.01.2024	Mr. Shivsagar, PTO, MITM	Educated on internship program	100
25	Awareness on Digital Marketing by PG Dept. of Commerce for M.Com students	13.02.2024	Mr. Ahmed Muneeb & Mr.Vikram Mr.Srinivas, IPCS, Mysore	Awareness on digital marketing, job opportunities and benefits leaning the course.	34

26	TED Talk on IPR by Dept. of Computer Science.by Dept. of Commerce & Management.	15.2.2024	Coordinators: Asst. Prof. Deepa, and Mr. Manohar	Awareness on the need and significance of protecting the intellectual properties	70
27	A special lecture on professional ethics by Dept. of Commerce & Management.	27.02.2024	Dr.Venkatesh B K, Principal, MIT FGC, Thandavapura	Awareness on following professional ethics	84
28	A talk on Financial Literacy for II & IV SEM BCA by Dept. of Computer Science.	28.02.2024	D T Venkatesh, Financial councillor, SBI, Mysore	Students gained a few knowledge about how to prepare, apply and write banking exams and the coaching they provide.	120
29	A talk on Overseas Education for V SEM BCA by Dept. of Computer Science.	29.02.2024	Ms.Malini & Ms.Sudheendra, Alzato Overseas Education, Mysore	Students gained knowledge about how to apply for overseas education, education loans, visa and support from Alzato.	94
30	Special lecture on Intellectual Property Rights for IV SEM BCA by Dept. of Computer Science.	07.03.2023	Dr. K Krishna Prasad, H.O.D Dept. of Cyber security and Forensics, Srinivas University	Student got awareness on IPR.	105
31	One day workshop on personality development by Dept. of Computer Science.	26.03.2024	Ms.Lavanya Radhakrishna, Mrs. Smruthi Khare, Mrs. Thejashree Mr. Pradeep Nataraj, Volunteers at DishaBharath	To nurture students with strong values for positive self-transformation and instil sense of pride and belongingness towards our nation and culture.	100
32	Special Lecture on Fitness and Wellness	30-03-2024	Dr. Bhaskar H S, Physical Education Director, SBRR	To create awareness among the students on the importance of physical fitness in leading healthy life.	85

			Mahajana's First Grade College, Mysuru		
33	Special talk on teen Entrepreneurs for BCA students by Dept. of Computer Science.	10.04.2024	Ean E Bernard, Juan R Bernard, CEO and Cofounders, Noted.	Students got awareness on teen Entrepreneurs	120
34	Sharing Entrepreneurial Experience by PG Dept. of Commerce for M.Com students	24.04.2024	Mr. Babu A M Proprietor, Malai Mahadeswara Enterprises, Chamaraj Nagar.	Sharing of Entrepreneurial Experience	40
35	A special lecture on research report writing – BRM by Dept. of Commerce and Management.	07.05.2024	Dr. Nandan Giri HOD, MBA, MIT Thandavapura	Awareness on report writing	130
36	An orientation on post-graduation program by Dept. of Commerce and Management.	07.05.2024	Dr. Nanda Giri HOD, MBA, MIT Thandavapura	Awareness on MBA & M.Com programs	130
37	Special Talk on Competitive exams for VI SEM BCA by Dept. of Computer Science.	16.05.2024	Alumni Student Dhanaraj	Students got awareness on Competitive Exam	50
38	PG Diploma in Banking Courses by PG Dept. of Commerce for M.Com students.	20.05.2024	Mr. Vinod Bank Manager ICICI Bank Kuvempu Nagar Mysore	Awareness on PG diploma courses particularly for clearing banking examinations	35

III. Events and Competitions:

National importance days, cultural and sports and other special events organised towards students support and progression.

Sl. No	Name of the Event	Date	Outcome of the event	No. of participants
1.	Creative Juniors (2022-2023 batch) by Dept. of Commerce and Management.	16.06.2023	Showcased various creative skills	25
2.	International Yoga Day by Dept. of Sports & Physical Education.	21-06-2023	Inculcating practice of yoga as part of healthy lifestyle	15
3.	गुरुपूर्णिमा – व्यासपूर्णिमा by Dept. of Sanskrit.	03.07. 2023	गुरुशिष्यपरपराप्रज्ञाज्ञापनाम्।परम्परामहत्त्वज्ञानम्।	40
4.	76 th IndependenceDayCelebration by NSS Unit	15.08.2023	Enhanced patriotism, stronger community bond, historical awareness and efforts of freedom fighters.	60
5.	संस्कृतदिनोत्सवःप्रजाप्रभुत्वदिनोत्सवश्च	23 -08-2023	प्रत्येकंसंस्कृतस्यप्रत्येकंसंविधानस्यचज्ञानं, अनयोःविशेषसम्बन्धज्ञानम्।	50
6.	Celebration of International Democracy Day by Electoral Literacy Club.	15.09.2023	Awareness on democracy and Indian Constitution.	80
7.	Yuvasambra by Cultural Committee	01.10.2023 to 10.10.2023	Participation in Dasara Celebrations in Palace Grounds	40
8.	International girl child day by Women's Cell.	11.10.2023	Sensitized the role of girls for better tomorrow	72

9.	Creative Juniors by Dept. of Commerce & Management.	12.10.2023	Showcased various creative skills	24
10.	ಕನ್ನಡರಾಜ್ಯೋತ್ಸವ	06/11/2023	ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಕನ್ನಡನಾಡು - ನುಡಿ, ಕನ್ನಡದ ಬಗೆಗೆ ಅರಿವು ಮೂಡಿಸುವುದು ಮತ್ತು ಕನ್ನಡನಾಡು - ನುಡಿಯು ಲಿಂಗಾಂಗಿಕನ್ನಡಿಗರ ಕರ್ತವ್ಯಗಳ ಬಗ್ಗೆ ಅರಿವು ಮೂಡಿಸುವುದು.	150
11.	Orientation for the fresher's by Dr.Sunitha S P for I Year M.Com	08.11.2023	Awareness on M.Com Pedagogy and syllabus.	32
12.	वाल्मीकिजयन्ति: by Dept. of Sanskrit	10.11.2023	ऐतिहासिकत्वेन रामायणकर्तृत्वेन वाल्मीकिविचारे विशेषज्ञानम्।	40
13.	Fresher's day Celebration – Computer Science	16.11.2023	Acquaintance with institution, seniors, faculty and friends	400
14.	Fresher's day Celebration- Commerce and management department	17-11-2023	Acquaintance with institution, seniors, faculty and friends	400
15.	Girijan Swabhin Divas by Swadeshi Vidyarthi Brigade	16.11. 2023	To make students aware about freedom fighter and his contributions for freedom.	75
16.	Vaishishtya- Rangoli Competition by Cultural Committee	21.11.2023	Encouraged Traditional Cultural practices.	9
17.	Vaishishtya- Rasa Manjari (Group singing) by Cultural Committee	21.11.2023	Explored singing Talents	5
18.	Vaishishtya-Solo Singing Competition by Cultural Committee	22.11.2023	Explore Singing Talents	16
19.	Vaishishtya- Mehendi Competition by Cultural	23.11.2023	Enhancing Creativity among Students.	9

	Committee			
20.	Vaishishtya -The Talent Hunt (group dance and solo dance)by Cultural Committee	24.11.2023	Creativity and Exploring Talents	15
21.	Celebration of Corporate Day by Dept. of Commerce & Management.	26.11.2023	Awareness on corporate culture	49
22.	Fresher's Day Celebration by P G Dept. of Commerce.	5.12.2023	To acquaint with seniors and institution	45
23.	Movie Screening- 'Othello' a play by William Shakespeare	09.12.2023	Opportunity to learn Dramas/Plays in easier way	60
24.	Movie Screening- 'Macbeth' a play by William Shakespeare by Dept. Of English.	14.12.2023	Opportunity to learn Dramas/Plays in easier way	85
25.	Celebration of National Youth Day by Swadeshi Vidyarthi Brigade.	12.01.2024	To honour the birthday of Swami Vivekananda.	30
26.	AT Intra Class Quiz Competition organised by PG Dept. of Commerce.	28.12.2023	Leadership skills, team participation and competitive mind set.	45
27.	ಕುವೆಂಪುಜನ್ಮದಿನೋತ್ಸವ	29/12/2023	ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆಕನ್ನಡದಪ್ರಸಿದ್ಧಕವಿಯಾದಕುವೆಂಪುರವರಬಗೆಗಿತಿಳಿಸುವುದರ ಮೂಲಕಅವರಸಾಹಿತ್ಯಕಕೊಡುಗೆಗಳಬಗ್ಗೆತಿಳಿಸಲಾಯಿತು.	50
28.	Group Discussion on "For and Against on GST" by PG Dept. of Commerce.	03.01.2024	GST Pros and Cons were discussed and debated by 2 nd Year M.Com students.	23
29.	Explore Your Talents for M.Com students by PG Dept. of Commerce	04.01 2024 & 05.01 2024	Leadership skills, team participation and competitive mind set.	

30.	ಕನ್ನಡಕಲರವ - 'ನಾಲಿಗೆನುಲಿ' ಸ್ಪರ್ಧೆ	18.01.2024	ವಿದ್ಯಾರ್ಥಿಗಳ ಕನ್ನಡಉಚ್ಚಾರಣೆಯನ್ನು ಸರಿದೂಗಿಸುವ ಮೂಲಕ ಮನರಂಜನೆಗೆ ಅವಕಾಶ ನೀಡುವುದು.	40
31.	Celebration of Netaji Subhash Chandra Bose Birthday Anniversary by NSS Unit.	23.01.2024	Awareness on contribution of Bose Patriotism and inspiration for youth.	40
32.	ಕನ್ನಡಕಲರವ - 'ನಗೆಹನಿ'	24.01.2024	ಮಕ್ಕಳಲ್ಲಿ ಹಾಸ್ಯಪ್ರಜ್ಞೆ ಮೂಡಿಸುವುದು	40
33.	Voters Day Celebration by Electoral Literacy Club.	25.01.2024	Awareness on voting rights	38
34.	Republic Day Celebration by NSS Unit.	26.01.2024	Enhanced Patriotism, awareness about Republic day, and Constitutional aspects.	100
35.	Sadbhavana Divas (Martyr's Day) by NSS Unit.	30.01.2024	Martyr's day within a view of honoring Sacrifices fostering patriotism, and inspiring Students.	80
36.	ಕನ್ನಡಕಲರವ - 'ಒಗೆಟುಬಿಡಿಸುವುದು'	31.01.2024	ಜನಪದ ಸಂಸ್ಕೃತಿಯ ಮಹತ್ವವನ್ನು ತಿಳಿಸಲಾಯಿತು.	50
37.	Mysore City Inter-Collegiate Men and Women Table Tennis Tournament by Dept. of Sports & Physical Education.	23.02.2024	Promoting an interest for playing table tennis among the students	192
38.	Mysore City Inter-Collegiate Men Kabaddi Tournament by Dept. of Sports & Physical Education.	24.02.2024	Encouraging and appreciating students to play Kabaddi	348

39.	Paper presentation on Work life balance by Women's Cell.	29.2.2024	Sensitized the significance of work life balance	35
40.	Fempreneur by Women's Cell.	01.03.2024	Enhanced Entrepreneurial skills	28
41.	Head honchos by Dept. of Commerce & Management.	18.03.2024	Holistic understanding specific situation within real life situation	40
42.	Yoga for Women by Dept. of Sports & Physical Education.	02.04.2024	Awareness on relevance of yoga for women.	15
43.	Voting Awareness Session by Electoral Literacy Club by Dept. of Sports & Physical Education.	08.04.2024	Awareness on importance of voting.	20
44.	Annual Sports Competitions	12.04.2024	Provided a stage for the students to showcase their sports talents	424
45.	Ambedkar Jayanthi Celebration by NSS Unit.	15.04.2024	Awareness on framing of Constitution and role of Dr. B R Ambedhkar in it.	25
46.	Group Discussion by Dept. of English.	11.05.2024	It assisted students to understand topics in depth and increase long-term retention. Further improved focus by involving in learning process.	57
47.	GD Competition by Alumni Association	11.05.2024	Enhance group communication skills	60
48.	MITYOTSAV(annual day competitions)by Cultural Committee	15.052024	Encourage Students in co-curricular activities.	50
49.	Paper Presentation by Dept. of English.	15.05.2024	This helped in disseminating knowledge and advancing the field by sharing new insights and discoveries.	10

50.	ಚರ್ಚಾ ಸ್ಪರ್ಧೆ - 'ಆಧುನಿಕ ಸವಲತ್ತುಗಳು ಮತ್ತು ನುಷ್ಠಾನ ಆರೋಗ್ಯಕ್ಕೆ ಮಾರಕವಾಗಿವೆ' 15/05/2024	15.05.2024	ಸಂವಹನ ಕೌಶಲದ ಬೆಳವಣಿಗೆಯ ಜೊತೆಗೆ ಪ್ರಸ್ತುತ ಸಮಾಜದ ಅರಿವು ಮೂಡಿಸಲಾಯಿತು.	30
51.	Ethnic Day by Cultural Committee	17.05.2024	Celebrate traditional attires, customs and values.	600
52.	Annual Day by Cultural Committee.	21.05.2024	Stage to exhibit talents and appreciation of academic, cultural and sports performances.	600
53.	Best Manager by Dept. of Commerce & Management.	23.5.2024	Opportunity to experience stress interview and Group discussion as a Manager	18

IV. Industrial/Educational Visits:

Exposure to current work practices and practical knowledge against possibly theoretical knowledge being taught in colleges.

Sl. No	Details of the Visit	Date	Outcome of the event	No. of participants
1	Industry visit to Kannan Devan Tea Factory, Munnar, Kerala, by PG Dept. of Commerce.	02.06.2023	Practical Exposure to Industrial operations	46+ 3
2	Shramadhana at Lakshmipuram Park, Mysuru by NSS Unit.	08.12.2023	Increased awareness about environment, cleanliness and social responsibilities and inculcation volunteering skills.	60

3	ಶೈಕ್ಷಣಿಕಪ್ರವಾಸ – ಜಯಲಕ್ಷ್ಮಿ ಅರಮನೆ ಮತ್ತು ಜಾನಪದವಸ್ತುಸಂಗ್ರಹಾಲಯ, ಮೈಸೂರು	04.04.2024	ನಮ್ಮ ಜಾನಪದಪರಂಪರೆ ಮತ್ತು ಮೈಸೂರಿನ ಐತಿಹಾಸಿಕ ಪರಂಪರೆ ಯನ್ನು ತಿಳಿಸಲಾಯಿತು.	100
4	Academic Field Trip to R K Narayan Museum, Mysuru by Dept. of English.	04.05.2024	The event was organised to bridge the gap between theoretical knowledge and its real-world application through tangible experiences, field trips, learning more engaging, memorable, and relevant.	189
5	DFRL (Defence Food research Laboratory) for VISEM BCA	05.04.2024	Experience military food preparation techniques, packaging methods, hygiene standards, cost effectiveness	60
6	ಶೈಕ್ಷಣಿಕಪ್ರವಾಸ – ಮೈಸೂರು ಅರಮನೆ	06.04.2024	ಮೈಸೂರು ರಾಜಪರಂಪರೆ ಮತ್ತು ಇ ತಿಹಾಸವನ್ನು ತಿಳಿಸಲಾಯಿತು.	120

7	Industrial visit to Campo Chocolate Factory, Putturby Dept. of Commerce & Management.	20.04.2024	Insight into real working environment	30
8	ಶೈಕ್ಷಣಿಕಪ್ರವಾಸ - 'ಕುವೆಂಪುಕವಿಮನೆ', ಕುಪ್ಪಳಿ	30.04.2024	'ದೇಶಸುತ್ತುಕೋಶಓದು' ಎಂಬಸಾಲಿನಂತೆಪ್ರಸಿದ್ಧಕನ್ನಡವಿಶ್ವಕವಿಯಸ್ಥಳಮತ್ತು ಇತರಸ್ಥಳಗಳಿಗೆ ಬೇಟೆನೀಡುವಮೂಲಕನಾಡುನುಡಿಯಪರಂಪರೆ, ಮಹತ್ವವನ್ನುತಿಳಿಸಲಾಯಿತು.	50
9	Visit to RUDSETI Hinkal Main Road, Mysore, by PG Dept. of Commerce.	07.05.2024	Gained awareness on entrepreneurial opportunities, and different courses available for skill development	47
10	ಶೈಕ್ಷಣಿಕಭೇಟಿ - ಕಾಲೇಜುಗ್ರಂಥಾಲಯ	06.05.2024	ನಮ್ಮಗ್ರಂಥಾಲಯದಲ್ಲಿರುವಕನ್ನಡ ಪುಸ್ತಕಗಳುಮತ್ತು ಅವುಗಳಮಹತ್ವ ತಿಳಿಸಲಾಯಿತು.	150

V. Extension activities:

Extension activities for fostering social responsibility, sense of belonging, inculcation of service attitude, creativity, practical skills, and environmental consciousness among the students and staff.

Sl. No	Details of the Activity	Date	Outcome of the event	No. of participants
1	Planting Tree Saplings in a school by II SEM BCA students by Dept. Of Computer Science.	05.06.2023	Creating awareness on environmental conservation by undertaking plantation activities.	16
2	Environmental conservation initiative Plantation Drive at T S Subanna Sarvajnika Girls High School, Chamundi Hill, Mysore by PG Dept. of Commerce.	09.06.2023	Awareness on Environmental Protection.	48
3	Kapila Clean Drive project by Rotaract	01.10.2023	A spirit of teamwork, exchange of ideas and enthusiasm could be seen.	25
4	Blood Donation Camp by Rotaract-103 units of blood collected during the camp.	07.10.2023	Save lives and Contribution to the needy	103
5	Dental & Eye check-ups Camp by Rotaract- 150 checked with Dental and eye check-ups camp	06.10.2023	Provide students with essential screenings, ensuring potential health issues are identified and addressed.	76
6	Free eye check camp with Nethradam	21.10.2023	Awareness on eye care and protection	130
7	Green Vibes by Dept. of Commerce & Management.	17.11.2023	Adopting eco-friendly gestures by inviting the new joiners to freshets' day by giving plant samplings	173
8	Magic show for specially abled children by Rotaract	05.12.2023	Magic trick helped the differently-abled children including intellectual disability feel happy and wonders.	30

9	Distribution of Blankets to needy public.	13.12.2023	Sense of helping the need of the neighbouring community.	10
10	Blood Donation Camp by Rotaract	11/03/2024	Almost 40 units of blood was collected on the day of the camp.	40
11	Movie Show on “Swathantra Veer Sawarkar” for students	04.04.2024	Movie screening to develop the spirit of Patriotism	120
12	Donations of rice and grains to Asha Kirana Orphanage by NSS Unit	01.05.2024	Promoting sense of Social responsibility amongst students	NSS

Student Achievements

Students participation and achievements in intra and inter college competitions across university, district, state and national level extracurricular activities.

Sl. No	Name Of The Student/Team	Event	Date & Venue	Prize	Outcome
1	Rohan M	Inter Collegiate Techno. Cultural Fest (Treasure Hunt)	25.05.2023 GSSS First Grade College, Mysore	Certification of Winner	Experience problem solving skills, critical thinking abilities
2	Sahana H P	Digital 101 Journey	13.08.2028 IT.ITeS SSC NASSCOM	Certification of Completion	Experience Fundamentals, Analytics, Mimicking the Brain.
3	Rohan M	Zonal Officers Orientation Training SEMinar	03.09.2023 NIE FGC and Retract Mysore Ambari	Certification of Participation	Experience supervisor coaching, support training
4	Vandana H C	YuvaSambrama	06.10.2023 ManasaGangotri, Mysuru	Certification of Participation	Experience psychological health and well being
5	Rohan M	Inter.Collegiate Literary and Cultural Competitions (Clay Modelling)	05.02.2024 University Of Mysore, Mysore	Certification of Winner	Experience Individual Confidence, social skills
6	Rakshitha K S	Full stack java web application development	09.02.2024 Ideonix Solutions, Mysuru	Certification of Internship	Experience web site development skills, Optimisation
7	Mounashree N Shaiva	ADO.NET course	16.02.2024 Infosys, Mysuru	Certification of Completion	Experience developing windows applications, manage data, build web apps
8	Mounashree N Shaiva	Data Science using Python	19.02.2024 Vidya Vikas Institute of Engineering and Technology, Mysuru	Certification of Participation	Experience statistical analysis of data, python tools and techniques used for data science

9	Jayanth M	Finfluencers	01.03.2024 Sree Cauvery First Grade College, Mysuru	II	Knowledge About Financial Aspects
10	Chandan P R	Finfluencers	01.03.2024 Sree Cauvery First Grade College, Mysuru	II	Knowledge About Financial Aspects
11	Kiran H R	Finfluencers	01.03.2024 Sree Cauvery First Grade College, Mysuru	II	Knowledge About Financial Aspects
12	Gurukiran B S	Finfluencers	01.03.2024 Sree Cauvery First Grade College, Mysuru	II	Knowledge About Financial Aspects
13	Mohammed Affan	Python Full Stack Internship	02.04.2024 QSpiders, Mysuru	Certification of Internship	Experience both, technical and non-technical skills.
14	Suman Chavan M	Unlocking Data Science: Dive into Python	16.04.2024 NIE First grade college, Mysore	Certification of Workshop	Experience Decision making, predictive modelling.
15	Vandana Prasad K G	Human Resource	16.04.2024 St.Philomena's College, Mysuru	II	Excellence In Analyzing Employees' Behaviour
16	Priya S	Human Resource	16.04.2024 St.Philomena's College, Mysuru	II	Excellence In Analyzing Employees' Behaviour
17	Sanjana G	Cultural (Group Dance)	19.04.2024 St. Joseph's College for Women	Certification of Winner	Experience motivational, cognition and well being
18	Rakesh.C	Zonal Awards	05.05.2024, NIE, Mysuru.	Best Rotaract President Award- 2023	A Spirit Of Teamwork, Exchange Of Ideas And Enthusiasm
19	Nagarekha S R	OYO Object Detection using OpenCV	24.04.2024 Devtown	Certification of Participation	Experience object detection system in real time.
20	Mohammed Rayan	Frontend Development	10.05.2024 RANKBOOK, Mysuru	Certification of Internship	Experience proficiency in web development languages
21	Prem R	Treasure Hunt	18.05.2024	II	Team Building And Co- Ordination

			Sri.K.Puttaswamy First Grade College, Mysuru		
		Treasure Hunt	21.05.2024 & 22.05.2024 Daksha First Grade College	I	Team Building And Co-Ordination
22	Nithin M	Treasure Hunt	18.05.2024 Sri.K.Puttaswamy First Grade College, Mysuru	II	Team Building And Co-Ordination
		Treasure Hunt	21.05.2024 & 22.05.2024 Daksha First Grade College	I	Team Building And Co-Ordination
23	O S Sharan	Trade Titans	19.01.2024 St.Joseph's College For Women, Mysuru	III	Enhance Marketing Skill
		Brain Teaser Room	29.04.2024 Teresian College, Mysuru	I	Team Building And Co-Ordination
		Logo Designing	29.04.2024 Teresian College, Mysuru	II	Creativity
		Treasure Hunt	18.05.2024 Sri.K.Puttaswamy First Grade College, Mysuru	II	Team Building And Co-Ordination
		Treasure Hunt	21.05.2024 & 22.05.2024 Daksha First Grade College	I	Team Building And Co-Ordination
24	Sumantheshwar S	YuvaSambramaha	08.10.2023 Manasagangotri		Co-Ordination
		Group Dance	19.01.2024 St.Joseph's College For Women, Mysuru	III	Co-Ordination
		The Sultan Of Sale (Marketing Event)	24.01.2023 St.Joseph's First Grade College, Mysuru	II	Enhance Marketing Skill
25	Harish M	The Sultan Of Sale (Marketing Event)	24.10.2023 St.Joseph's First Grade College, Mysuru	II	Team Building And Co-Ordination

		My Best Ads	2023 Teresian College, Mysuru	II	Team Building And Co-Ordination
		Mad Ads	2023 Teresian College, Mysuru	I	Team Building And Co-Ordination
		Markovista (Marketing)	01.03.2024 Sree Cauvery First Grade College, Mysuru	I	Team Building And Co-Ordination
		Trade Titans	19.01.2024 St.Joseph's College For Women, Mysuru	III	Team Building And Co-Ordination
26	Shashank H S	Finance Manager	15.06.2023 Mmk&SdmMmv, Mysuru	I	Knowledge About Financial Aspects
		Finance	17.07.2023 & 18/07/2023 SbrrMahajana First Grade College, Mysuru	Ii	Knowledge About Financial Aspects
		Quiz	17.11.2023 Teresian College, Mysuru	III	Knowledge Enhancement
		Shark Tank	17/11/2023 Teresian College, Mysuru	III	Executing Business Idea
		Finfluencers	01.03.2024 Sree Cauvery First Grade College, Mysuru	I	Knowledge About Financial Aspects
		Finance	26.03.2024 & 27.03.2024 Sapient College, Mysuru	I	Knowledge About Financial Aspects
		Dhanaastra-Finance	28.03.2024 Seshadripuram Degree College, Mysuru	I	Knowledge About Financial Aspects
		Finance	16.04.2024 St.Philomena's College, Mysuru	I	Knowledge About Financial Aspects
		Stock Market	05.04.2024 & 06.04.2024 Gsss First Grade College, Mysuru	II	Knowledge About Financial Aspectse
		Logo Designing	29.04.2024	I	Creativity

			Teresian College, Mysuru		
27	Shree Shashank	Finfluencers	01.03.2024 Sree Cauvery First Grade College, Mysuru	I	Knowledge About Financial Aspects
		Dhanaastra-Finance	28.03.2024 Seshadripuram Degree College, Mysuru	I	Knowledge About Financial Aspects
		Finance	16.04.2024 St.Philomena's College, Mysuru	I	Knowledge About Financial Aspects
		Stock Market	05.04.2024 & 06.04.2024 Gsss First Grade College, Mysuru	II	Knowledge About Financial Aspects
28	Akshay	Markovista (Marketing)	01.03.2024 Sree Cauvery First Grade College, Mysuru	I	Executing Business Idea
29	Harshitha P	Group Dance	19.01.2024 St.Joseph's College For Women, Mysuru	III	Co-Ordination
		The Sultan Of Sale (Marketing Event)	24.01.2023 St.Joseph's First Grade College, Mysuru	II	Executing Business Idea
30	Adithya Jain S P	Treasure Hunt	21.05.2024 & 22.05.2024 Daksha First Grade College	I	Team Building And Co-Ordination
		Treasure Hunt	18.05.2024 Sri.K.Puttaswamy First Grade College, Mysuru	II	Team Building And Co-Ordination
31	Jeevan J N	Photography	21.05.2024 & 22.05.2024 Daksha First Grade College	II	Creativity
		Brain Teaser Room	29.04.2024 Teresian College, Mysuru	II	Team Building And Co-Ordination
32	Sumantheshwar S	Kick Boxing	21st to 23rd November 2023 Sports Pavilion,UOM	I	Exhibiting talents
			20.02.2024 Sports Pavilion,UOM	I	Exhibiting talents

33	Yashaswini L	Javelin Throw	26.03.2024 Ovel's Ground, UOM	III Place	Exhibiting talents
34	Harshitha M	Weight Lifting	21 st to 23 rd November 2023 Sports Pavilion, UOM	III Place	Strengthening the body
35	Keerthana N	Yoga	1 st to 4 th December 2023 Anna University, Chennai	Participation	Health and Fitness
36	Prajwal B M	High Jump	7 th to 9 th December 2023 Ovel's Ground, UOM	III Place	Exhibiting talents
			26/03/2024 Ovel's Ground, UOM	II Place	Exhibiting talents
37	Balaji M	Pre RD selection	GKVK Bengaluru	Selected	Recognition received as NSS Candidate

Research and Publication Details

SI No.	Paper Title	Faculty Name
1	Tadagavadi Nannuru (Book)	Dr. Nanda D N
2	Books 1. Destiny 2. The Story of Elysian writers 3. Survivor	Prof. Rakshith
3	Paper presentation- “Cultural conflict in managara by Tumbadi Ramaiah”, in Government Degree college - Jammu and Kashmir	
4	Paper presentation- “Adhunika Kannada Sahithya Budakattu Samskruthi”, at STT FGC, Chirakurali, Mandya. DRL	Prof. Latheshwari
5	Chapters in a Book: Business and Society, Issues, and cases in the Indian Context. Strategic Management Practices for Sustainability: A Study of Micro-Entrepreneurs of Wellness Industry in Mysore District	Dr. S P Sunitha
6	Utkarsh-2024, Sixth International Conference on Leading Digital Transformation: Past, Present and the Future. February 16-17, 2024. Restructuring Business Models in Food Industry for Sustainability- A Study at Mysore City- (Presented and paper under review process)	
7	Global ESG and Sustainability Summit ARROHAN 2.0 On Sustainable Futures: Integrating ESG Principles for Global Transformation.	Dr. S P Sunitha

8	Book Chapter published in “Strategic Management Practices for Sustainability: A Study of Micro-Entrepreneurs of Wellness Industry in Mysore District”, in the Book Business and Society, Issues and cases in the Indian Context by World Scientific Publications.	Dr. S P Sunitha
9	Presented a paper on “Restructuring Business Models in Food Industry for Sustainability- A Study at Mysore City” (Presented and paper under review process) at Utkarsh-2024, Sixth International Conference on Leading Digital Transformation: Past, Present and the Future. February 16-17, 2024 organised by St. Joseph’s Institute of Management, Bengaluru - 560 025	Dr. S P Sunitha
10	Book Chapter: 1. System Software and Operating System – KSOU 2. Advance Java	Prof. Vasanthi
11	Presented a paper titled ““Industrial Development as Transformation Strategies and Sustainable Development– A Study at Mysore District” at Global ESG and Sustainability Summit ARROHAN 2.0 On Sustainable Futures: Integrating ESG Principles for Global Transformation from 11th-15th March 2024 organised by Atlas SkillTech University, in association with University of York and University of West Minister.	Dr. S P Sunitha
12	Journal: B.R. Pushpa, N. Shobha Rani, M. Chandrajith, N. Manohar, Smitha Sunil Kumaran Nair, “On the importance of integrating convolution features for Indian medicinal plant species classification using hierarchical machine learning approach”, Ecological Informatics, Volume 81, 2024, 102611, ISSN 1574-9541, https://doi.org/10.1016/j.ecoinf.2024.102611 .(Scopus)	Dr. Chandrajit Mohan
13	Conference publications: Face Recognition Using Sketch Images. In: Guru, D.S., Kumar, N.V., Javed, M. (eds) Data Analytics and Learning. ICDAL 2022. Lecture Notes in Networks and Systems, vol 779. Springer, Singapore. https://doi.org/10.1007/978-981-99-6346-1_20 (Scopus) ISBN 978-981-99-6345-4, (2024).	Dr. Chandrajit Mohan

Faculty Up-skilling (Details faculties who have attended FDP/PDP/Workshops/Seminars/Conferences)

Sl. No	Name of the Faculty	Details workshop/conference/Seminars
1.	Dr.Chandrajit M	1. Online Workshop on “ Research Paper Writing using AI Tools ” on 24 th February 2024 organized by LMS Solution.
		2. Paper presentation on the title “ Shadow Detection through YCBCR Color Space for Enhanced Scanned Document Quality ” presented at “International Conference on Health Informatics, Intelligent Systems and Networking Technologies (Hint’24)” on 14 th & 15 th March 2024 organized by Manipal Institute of Technology
		3. Guest Lecture presentation on “ Into the Webverse ” on 2 nd June 2023 presented at Maharaja Institute of Technology, Thandavapura.
		4. Hosting a session on “ Introduction to Generative AI with Google Cloud ” as a part of India Edu Program’s : Tech Talks for Educators on September 2023
		5. Reviewer for “ IEEE First International Conference on Ambient Intelligence, Knowledge Informatics and Industrial Electronics (AIKIE.2023) ” at Rao Bahadur Y. Mahabaleswarappa Engineering College, Ballari on 2 nd and 3 rd November, 2023
		6. Reviewer for “ First IEEE International Conference on Integrated Intelligence and Communication Systems (ICIICS.2023) ” at Sharnbasva University, Kalaburagi on 24 th and 25 th November, 2023
		7. Reviewer for “ DST.SERB Sponsored International Conference on Internet of Everything and Quantum Information Processing (IEQIP.2023) ” at Koneru Lakshmaiah Education Foundation, India on 24 th and 25 th November, 2023
		8. 5 Day International Professional Development Programme on “ Health and Wellness for Managing a Healthy Lifestyle ” from 27 th November 2023 to 1 st December 2023 organized by VidyaVikas Institute of Engineering & Technology, Mysuru

		<p>9. Reviewer and Session Chair for “5th International Conference on Cognitive Computing and Information Processing (CCIP.2023)” at JSS Science and Technology University, Mysuru on 15th and 16th December, 2023</p> <p>10. 5 Day Faculty Development Programme on “Wellness and well being” from 2nd November 2023 to 8th November 2023 organized by IQAC, MIT FGC, Mysuru</p>
2.	Arvind G	1. Online Workshop on “ Research Paper Writing using AI Tools ” on 24 th February 2024 organized by LMS Solution
3.	Suhas B Raj	<p>1. Online Workshop on “Research Paper Writing using AI Tools” on 24th February 2024 organized by LMS Solution</p> <p>2. One Week Faculty Development Programme on “Recent Advances in Biomedical Applications and Communication Networks” from 13th to 18th July, 2023 organized by GMR Institute of Technology, Rajam, AP, India.</p> <p>3. One day national level online Workshop on “Applications of Image Processing using Python” on 27th July 2023 organized by Government First Grade College Gundlupet, Chamarajanagara</p> <p>4. Faculty Development Programme on “Deep Learning Case Studies” from 25th to 31st October, 2023 organized by Christ, Yeshwanthpur Campus, Bangalore.</p> <p>5. 5 Day International Professional Development Programme on “Health and Wellness for Managing a Healthy Lifestyle” from 27th November 2023 to 1st December 2023 organized by Vidya Vikas Institute of Engineering & Technology, Mysuru</p>
4.	Rakshith Kesari T S	Seven days International Faculty Development Program organised by Department of PG Studies and Research in Commerce, Sri Dharmasthala Manjunatheshwara College (Autonomous), Ujire, Karnataka, India from 25-31 January 2024

		Three Day International Virtual Workshop On Thesis Writing and Publication Ethics Organized by Lavender Literary Club, India, Cape Comorin Trust, India, Malaysian Industrial Relations & Human Resource Association (MIRHA), Malaysia from 10 – 12 August 2023.
5	Dr. Sunitha S P	<p>Presented a paper on “Restructuring Business Models in Food Industry for Sustainability- A Study at Mysore City” Digital Transformation: Past, Present and the Future from February 16-17, 2024 organised by St. Joseph’s Institute of Management, Bengaluru - 560 025 (Paper under review process for publication) at Utkarsh-2024, Sixth International Conference on Leading</p> <p>Presented a paper titled ““Industrial Development as Transformation Strategies and Sustainable Development– A Study at Mysore District” at Global ESG and Sustainability Summit ARROHAN 2.0 On Sustainable Futures: Integrating ESG Principles for Global Transformation from 11th-15th March 2024 organised by Atlas Skill Tech University, in association with University of York and University of West Minister.</p> <p>5 Day International Professional Development Programme This certificate is presented to: “Health and Wellness for Managing a Healthy Lifestyle from November 27th, 2023 to December 1st, 2023, organised by Department of Management Studies, VidyaVikas Institute of Engineering & Technology, Mysuru.</p> <p>Faculty Development Program on “Outcome Based Education (Use of AI Tools in Teaching and Learning)” held on 22-26 April, 2024 organised by Academic Staff College, Dr.M.G.R. Educational and Research Institute.</p>
6	ಡಾ. ನಂದಾ.ಟಿ.ಎನ್	<p>ಮೌಲ್ಯಧಾರಿತ ಶಿಕ್ಷಣ ಮತ್ತು ವಚನ ಸಾಹಿತ್ಯ- ಸಂವಾದ ದಿನಾಂಕ: 19/11/2023</p> <p>ದಸರಾ ಯುವ ಕವಿಗೋಷ್ಠಿ- 2023 ರಲ್ಲಿ ಕವನ ವಾಚನ</p> <p>ಶ್ರೀರಂಗಪಟ್ಟಣ ದಸರಾ ಯುವ ಕವಿಗೋಷ್ಠಿ- 2023 ರಲ್ಲಿ ಕವನ ವಾಚನ</p> <p>ಕನ್ನಡ ಸಾಹಿತ್ಯ ಪರಿಷತ್ತು ಆಯೋಜಿಸಿದ ರಾಜ್ಯ ಮಟ್ಟದ ದಸರಾ ಯುವ ಕವಿಗೋಷ್ಠಿ, ಮೈಸೂರು - 2023 ರಲ್ಲಿ ಕವನ ವಾಚನ</p>

7	ಲತೇಶ್ವರಿ	<p>ಸಂವಾದ - ದಿನಾಂಕ:19/11/2023</p> <p>ವಿಷಯ ಅಧ್ಯಯನ ಪತ್ರಿಕೆ ಪ್ರಸ್ತುತಿ : ವಿಷಯ - ಬುಡಕಟ್ಟು ಸಂಸ್ಕೃತಿ ಎಸ್.ಟಿ.ಜಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಚಿನ್ನಕುರುಳಿ 01/03/2024</p>
8	Abhinandan K M	<p>Participated in IUCTE Banaras Hindu University & Vidhya Bharathi at Suturu from 29.12.2023 to 03.01.2024.</p> <p>ದಸರಾ ಯುವ ಕವಿಗೋಷ್ಠಿ - 2023 ರಲ್ಲಿ ಕವನ ವಾಚನ</p> <p>Training Of Trainers Program on career Guidance and counseling for NSS program Officers of Mysore university At NSS bhavan, Mysuru on 5.03.2024 to7.03.2024</p>
9	Amritha.P.Nayak & Deepa Prabhu I	Presented a paper titled “A conceptual study of application of Corporate Social Responsibility Accounting in Indian Corporate Environment” at the National conference on Contemporary Research Trends in Commerce organised by Sheshadripuram Degree College Mysore on 03-05-2024
10	Harshitha R & Supreetha S	Presented a paper titled “Role of Banks in Financial Inclusion” at the National conference on Contemporary Research Trends in Commerce organised by Sheshadripuram Degree College Mysore on 03-05-2024
11	Yamini R & Nagashree M D	Presented a paper titled “Advanced Cashless Economy – A conceptual study” at the National conference on Contemporary Research Trends in Commerce organised by Sheshadripuram Degree College Mysore on 03-05-2024
12	Reena Sateesh & Rakshith Kesari T S	Participated in One-day National Level Workshop on “Teaching of literary Texts in class room; An effective Approach” on 28/03/2024 at Maharani Science College for Women(Autonomous)

Results

Course	Appeared	Passed	Pass Percentage 2024 April/May
BCA	107	96	89.72%
BCOM	169	146	88.16%
BBA	27	27	100%
MCOM	24	24	100%
AVERAGE RESULTS			89.68%

Reports of Statutory Committees




Maharaja Education Trust®
MIT First Grade College
Grievance Redressal Cell
 Industrial Suburb, Manandavadi Road, Mysuru-570008, www.mitfgc.in

Affiliated to University of Mysore, Accredited by NAAC with "A" Grade, ISO 9001:2015 Certified Institution

Grievance Redressal Cell

Annual Report -2023-24

Grievance Redressal Cell of MIT FGC, Mysuru was established in 2018. The cell looks into student benefits, Facilities, and needs for all the students and faculty and other related activities. The cell handles responsibility of taking appropriate actions against any kind of grievance with regarding to provide students healthy and safe ambience, and any bias based on any criteria.

The Cell conducted the meeting to strengthen the aims and objective for the following year, in addition it focused on restitution of the members to the Cell. The principal, Vice-Principal and IQAC Coordinator decided that Asst. Prof. Reena Sateesh, Head, Department of English to be appointed as Coordinator for the Grievance Redressal Cell for the academic year 2023-24.

The Cell was active throughout the academic year 2023-24. The members of the Cell took initiatives to raise awareness and to enable with safety and secure environment for students. In the following years the students were informed about the benefit of the Cell within the framework as per the guidelines of UGC.

The Cell is contented to report that, no Grievance were redressed from the students or faculty members during the academic year 2023-24.

S/N	Name	Designation	Department	Position	
1	Dr. Chandrajith M	Principal	Computer Science	Chairperson	9820228110
2	Mrs. ReenaSateesh	Asst. Professor	English	Coordinator	9945404996
3	Mr. S A Prathap	Asst. Professor	PED	Member	8088422721
4	Mr. Arvind G	Assistant Professor	Computer Science	Member	8722882266
5	Dr. Sunitha S P	P G Coordinator	M.Com	Member	9481820871
6	Mr. MahadevSwamy G S	Librarian	Librarian	Member	9945272454
7	Mr. Shiva Kumar	Manager	Office	Member	9110232591
8	NARAYANA	Student		Member	9148715624
9	Pragathi A J	Student		Member	7237490174
10	Sarjanah	Student		Member	9406704309

Reena Sateesh
 Coordinator

Chandrajith
 Approved
 Governing Body
 MIT First Grade College
 Mysuru - 08

Chandrajith
 PRINCIPAL
 M.I.T. FIRST GRADE COLLEGE
 # F-29/1, 3rd Stage, Industrial Suburb
 Fort Mohalla, Mysuru-570 007



Maharaja Education Trust ®
MIT First Grade College
Equal Opportunity Cell

Industrial Suburb, Manandavadi Road, Mysuru -570008, www.mitfgc.in
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Equal Opportunity Cell

Annual Report -2023-24

Equal Opportunity Cell of MIT FGC, Mysuru was established in 2018. The cell looks into scholarship benefits, Social justice, and equal opportunities for all the students and faculty and other related activities. The cell handles responsibility of taking appropriate actions against any kind of ill-treatment with regarding to injustice, inequality and any bias based on any criteria.

The Cell conducted the meeting to strengthen the aims and objective for the following year, in addition it focused on restitution of the members to the Cell. The principal, Vice-Principal and IQAC Coordinator decided that Asst. Prof. Rakshith Kesari T S, Department of English to be appointed as Coordinator for the Equal Opportunity Cell for the academic year 2023-24.

The Cell was active throughout the academic year 2023-24. The organised events such as Dr. B R Ambedkar Jayanthi and celebrated World Democracy Day. The members of the Cell took initiatives to raise awareness and to enable non discriminative environment for students. In the following years the students were informed about the implementation of policies, schemes and programmes for the inclusion of underprivileged groups within the framework as per the guidelines of UGC.

The Cell is contented to report that, no complaints were received from the students or faculty members during the academic year 2023-24.

S/N	Name	Designation	Department	Position	Signature
1	Dr. Chandrajit M	Principal	Computer Science	Chairperson	
2	Dr. Sunitha	IQAC Coordinator	Commerce and Management PG	Cn-Chairperson	
3	Mr. Rakshith Kesari	Assistant Professor	English	Coordinator	
4	Mr. Manohar N	Assistant Professor	Commerce and Management	Member	
5	Mr. Shiva Kumar	Manager	Administration	Member	
Student Members					
1	Mohammad Afnan A	BCA			
2	Nithin C	B Com			

Coordinator

Approved
 Governing Body
 MIT First Grade College
 Mysuru - 08

19/6/24
 M.I.T. FIRST GRADE COLLEGE
 # F-29/1, 3rd Stage, Industrial Suburb,
 Fort Mohalla, Mysuru-570 008



ANNUAL REPORT 2023-2024

Anti-Sexual Harassment Cell of MIT FGC, Mysuru was established in 2019. The cell aims to deal with cases of discrimination and sexual harassment against women and provide a support system to the victimized and terminate harassment. It also aims to promote awareness about sexual harassment through educational programs that support and nurture courteous a secured environment.

The cell conducted the meeting to strengthen the aims and objectives for the following year, in addition it focused on restitution of members to the cell. In addition to this a poster making competition was conducted with the theme "SLATTER THE SILENCE, STOP THE VIOLENCE". The objective was to promote gender anity among students and employees and deal with cases of discrimination and sexual harassment.

The cell is contented to report that, no complaints were received from the students and faculty members during the academic year 2023-24.

P. D. D.
 Coordinator

Chandru H.
 Principal 11/6/24

Chandru H.
 Approved
 Governing Body
 MIT First Grade College
 Mysuru - 08

PRINCIPAL
 M.I.T. FIRST GRADE COLLEGE
 # P-29/1, 3rd Stage, Industrial Suburb,
 Fort Mohalla, Mysuru-570 008



Annual Report of Anti-Ragging Cell 2023-24

Anti-ragging Cell of MIT FGC, addresses the issues bothering the students like teasing, ill-treating or handling with rudeness, indiscipline activities or causing or generating a sense of shame, or torment or embarrassment not only by student but anyone in the campus and as well to take necessary steps in maintaining the quality of life of the students.

The cell handles responsibility of taking appropriate actions against any kind of ill-treatment and misbehaviour by any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more punishments.

- Mr Mahesh D M, Assistant Professor, Dept. of Computer Science was the coordinator of the committee. 4 faculty and 4 students from each departments were made Members. Principal remains the Chairman of the Committee for the academic year 2023-24.
- The coordinator of the cell oriented the students about cell, its objectives and mode of operations.
- The cell has guided the students to upload Anti-Ragging undertaking as part in the Anti-Ragging compliance of UGC.
- The Cell had conducted two meetings, one in each semester to track any instances of ragging and had elements that probe ragging. The Cell is pleased to report that, no complaints were received from the students or faculty members during the academic year 2023-24.

B.P. Sushil
 21/6/24
 Coordinator

Ch. S. H.
 Approved
 Governing Body
 MIT First Grade College
 Mysuru - 08

Ch. S. H.
 Principal
 21/6/24
 PRINCIPAL
 M.I.T. FIRST GRADE COLLEGE
 # F-29/1, 3rd Stage, Industrial Suburb
 Fort Mohalla, Mysuru-575 008



Internal Complaints Committee

Annual report 2023-2024

The Internal Complaints Committee (ICC) at MIT First Grade College is constituted as per the guidelines laid down by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The committee is dedicated to ensuring a safe and respectful environment for all members of the college community, free from any form of harassment or discrimination.

The cell conducted the meetings to strengthen the aims and objectives during the academic year. The ICC organized regular awareness programs and workshops for students, faculty, and staff to educate them about sexual harassment issues, prevention strategies, and the procedures for filing complaints. Complaints can be filed in person, via google form or through a designated complaint box. The cell is contented to report that no complaints were received from students or faculty members during the academic year 2023-24.

The ICC is composed of the following members for the academic year 2023-24

Sl.no	Name	Designation	Department	Position
1	Ms. Vineetha P K	LLB	Sarada villas law college	Presiding officer
2	Mrs. Latheshwari	Asst.professor	Kannada	Coordinator
3	Mrs. Vasanthi	Asst.professor	Computer science	Member
4	Mrs. Deepa prabhu I	Asst.professor	Commerce and management	Member
5	Mrs. Kavana N	Asst.professor	Commerce and management	Member
6	Nankonaik	Superintendent	Office	Member
7	Kaveri	Attender	Non-teaching staff	Member
8	Pavani V Babu	Student	M.com	Student Member
9	Lakshmi	Student	B.com	Student Member
10	Yashaswini S	Student	BCA	Student Member

Conclusion: The Internal Complaints Committee at MIT First Grade College plays a crucial role in promoting a safe and respectful campus environment. By fostering awareness, ensuring prompt redressal of complaints, and upholding principles of fairness and justice, the ICC contributes to creating a workplace free from sexual harassment. The committee remains committed to its mandate and continues to evolve its practices to meet the needs of the college community effectively.

This report is prepared to provide transparency and accountability in the ICC's operations and to reaffirm MIT First Grade College's commitment to maintaining a harassment-free environment for all.

Latheshwari
 Coordinator

Chandru H
 Approved
 Governing Body
 MIT First Grade College
 Mysuru - 08

Chandru H
 Principal
 M.I.T. FIRST GRADE COLLEGE
 # F-29/1, 3rd Stage, Industrial Suburb
 Fort Mohalla, Mysuru-570 008

Placement Details

PLACEMENT AND TRAINING CELL ACTIVITIES – 2023-24

SL.NO.	EVENT	DATE & VENUE	NO. OF PARTICIPANTS
01	Placement by Equalize RCM	09/05/2024 Company Campus	46
02	Talk On “Professional Certification in Data Analytics” by Shri Guru School Of Data Analytics	15/04/2024 MIT FGC Function Hall	130
03	Job Fair By Rank Book Learning And Software Solutions Pvt Ltd In Association With Udyonmukhi Graminabhivruddi Samsthe	28/03/2024 Aalamma Conventional Hall, Mysuru	56
04	Placement Drive by Dvara KGFs	27/03/2024 MIT FGC Library	34
05	Incubation Drive by Pentagon Space	28/02/2024 Online	40
06	Special Lecture on “Guidelines on Internship Program”	17/01/2024 MIT FGC Function Hall	142
07	Placement Drive by TCS	05/01/2024 Online	04

08	Career Guidance Program by Amity University, Bangalore	09/10/2023 MIT FGC Function Hall	108
09	Incubation Drive Q Spiders	30/09/2023 Online	50

Students Placed during academic year: 2023-24

Company Name	Equalize RCM
Place	Company campus
Date	09/05/2024
No. of students attended	37
No. of students placed	03
Names	Sriram R Thirumalai Avinash N Akshay A

Company Name	Dvara KGFS
Place	MITFGC, Mysore
Date	27/03/2024
No. of students attended	34
No. of students placed	12
Names	Nithin M Sumukh S Rajarshi S P Adithya Jain Adithyan R Raghavendra R Chandra Mohan G S Prem R Meena Chandrashekar Jeevan Kumar M Dhanush H C Akshay A Divya M Vadhulas

Company Name	TCS
Place	Online
Date	05/01/2024
No. of students attended	04
No. of students placed	02
Names	Mohan Kumar H B Afnan Shariff

Placement Details

Sl.No.	Name of the Student	Discipline	Organization	Position	Package
01	Nithin M	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
02	Sumukh S Rajarshi	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
03	S P Adithya Jain	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
04	Adithyan R	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
05	Raghavendra R	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
06	Chandra Mohan G S	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
07	Prem R	B.Com	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
08	Meena Chandrashekar	B.Com	Dvara KGFS	Business Supporting Executive	Rs.2,25,600 pa
09	Jeevan Kumar M	BBA	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
10	Dhanush H C	BBA	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
11	Akshay A	BBA	Dvara KGFS	Wealth Manager	Rs.2,25,600 pa
12	Divya M Vadhulas	BBA	Dvara KGFS	Business Supporting Executive	Rs.2,25,600 pa
13	Sriram R Thirumalai	B.Com	Equalize RCM	Trainee Voice (Level G-10)	Rs.2,70,000 pa
14	Avinash N	BBA	Equalize RCM	Trainee Voice (Level G-10)	Rs.2,70,000 pa
15	Akshay A	BBA	Equalize RCM	Trainee Voice (Level G-10)	Rs.2,70,000 pa
16	Mohan Kumar H B	BCA	TCS	Graduate Trainee (Grade YG)	Rs.1,90,926 pa
17	Afnan Shariff	BCA	TCS	Graduate Trainee (Grade YG)	Rs.1,90,926 pa